# IMPLEMENTATION REPORT OF BEST CORPORATE PRACTICES

# **BANCO DAVIVIENDA S.A.**

LEGAL REPRESENTATIVE: <u>DR. EFRAÍN FORERO</u> FONSECA

LEGAL REPRESENTATIVE APPOINTED FOR SENDING THE IMPLEMENTATION REPORT: DR. MAURICIO VALENZUELA GRUESSO.

**REPORT PERIOD: YEAR 2017** 

**REPORT DATE: JANUARY 30, 2018** 

#### INTRODUCTION

The implementation of the recommendations of the new Code of Best Corporate Practices of Colombia should be reported by issuers to the Financial Superintendence of Colombia (FSC) by this Implementation Report of Best Corporate Practices.

This report is aimed to inform the securities market about the implementation or not of the recommendations of the Code by each issuer. To this end, for each recommendation there are three boxes for YES, NO and N.A. (not apply), as well as a space to supplement its response as follows:

If the answer is yes, the issuer must briefly describe the way such implementation has been made. If not, the issuer must explain the reasons why it has not been adopted.

The N.A. response can only be provided by the issuer in cases that for legal reasons it is not possible to adopt the recommendation. In this case, the issuer must indicate precisely the law or regulation which prevents it.

Given that, some recommendations are made up of a number of specific aspects, is important to emphasize that these will only be understood as implemented if all of the aspects that compose them are met, unless the reason for not adopting some is of legal nature, which should be indicated.

Each recommendation has a box to indicate the date the issuer first implemented it. Additionally, there will be a box where the dates on which changes are made will be recorded.

Finally, when the issuer by its nature does not have the specific body to which the recommendation relates it shall be understood that it refers to the equivalent body within the entity.

#### I. SHAREHOLDER RIGHTS AND EQUAL TREATMENT

Measure No.	1: The	principle of e	equal treatment.
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1.1 Measure Implementation	YES	X	NO		N/A
YES. Briefly indicate: Article Shareholders states that Banc shareholders receive fair and eshareholder receives timely, rarequests submitted regarding disclosure.	o Davivie equal trea apid and c	nda S.A. w tment. The complete ar	vill ensu refore, nswers	ire that all it will seek to the cor	Company that each accerns and
Likewise, Article 10 of the Co "The Board of Directors shall e and equal treatment, without re consequently will ensure that a response to concerns they pre or disclosure that is not proh confidentiality."	ensure that egard to the each shar esent rega	all Compa e number ob eholder ob rding matte	iny sha of share tains a ers of m	reholders it es held by timely and nandatory	receive fair them, and d complete disclosure,
NO. Explain:					
NA.					
Implementation Date Modification Dates			Octo	ber 5, 2010 N.A.	
oard of Directors has approve o the different types of share nformation requests; communication, its Board of Directors, and the	<b>eholders,</b> ation char	regarding r nels; intera	matters action b	such as:	access to i
	YES	х	NO		N/A

- YES. Briefly indicate: The Code of Good Corporate Governance, a document approved by the Board of Directors, published at www.Davivienda.com, provides, in Articles 36, 37, 38 and 50, the Company guidelines for disclosing information and relate to its shareholders, among which the following are highlighted:
- Art. 3: Banco Davivienda S.A. has a commitment to disclose information to its shareholders and, in general, to all Company Stakeholders. Therefore, the Bank will disclose clearly, accurately, regularly and on equal terms both the relevant legal facts and any other information on material aspects of the Bank that are relevant to the Stakeholders, and whose disclosure is required by applicable regulations, such as financial results, corporate governance, and management reports, among others.
- Art. 10: (...) In addition to the rights established under law and in the Bank's Bylaws, the shareholders of Banco Davivienda S.A. shall have the right to: a) Make recommendations and/or requests related to the Bank's Corporate Governance through the Shareholders and Investors Support Office.
- Art. 36: The Bank aims to "maintain a proper level of information for shareholders, investors, Stakeholders of the Bank and the market in general, and ensure that the information provided is accurate, clear and reliable."
- Art. 37: "(...) Banco Davivienda S.A. has an ongoing commitment to compliance with the standards on relevant information, in order to allow interested third parties and the market in general to obtain, in a timely and reliable manner, basic and relevant information to make informed decisions regarding their investments (...)."
- Art. 38: The Bank created the Office of Investor Services, which serves as a communication channel between the Bank and shareholders and investors.

Implementation Date	December 18, 2007
Modification Dates	N.A.

#### Measure No. 2: Information about shares.

way, the differ	s web site, <b>the corporation informs the public,</b> in a clear, precise, and comprehensive <b>rent types of shares issued</b> by the corporation, the quantity issued per type, and the res reserved, as well as the rights and obligations inherent to each type of share.
	2.1 Measure Implementation YES X NO N/A
	YES. Briefly indicate: Currently, such information is incorporated into a document called Shares, which is located at the following link: https://www.davivienda.com/wps/wcm/connect/ca59a33a-0463-4564-9856-f4e05239c456/ACTUALIZACI%C3%93N%2BACCIONES.pdf?MOD=AJPERES&CACHEID=ca59a33a-0463-4564-9856-f4e05239c456. This document identifies: (i) Share Classes (ii) the Number of Shares (iii) Number of Shares in Reserve (iv) Register of Shareholders (v) the Rights granted by Shares.

	NA.						
	Implementation Date		October	· 5, 2010			
	Modification Dates						
Measure No.	3: No capital dilution.						
increase with (spinoffs), amorprevious reportransaction, of opinion). These	ctions that may cause the a waiver of preemptive ong others), the corporate of the Board of Directors a renowned external independent of the made exercise of inspection right.	rights in the tion will explance. Such a repole pendent advisor to the design of the control of	subscription in them to both will consor appoir	on of shouth of the shouth of	nares, a nareholde opinion, the Board	merger, a ers in de about the d of Direc	a segregation stail through a e terms of the ctors (fairness
3.4	I Measure Implementation	YES	X	NO		N/A	
M th op re	eeting states that, "In operare subscription of shares, a perations mentioned may be port will be delivered to the n independent external advis	tions to increase nd in the event ead to capital o Board, with an o	capital wai of merger lilution of ropinion on t	iving the or divisi- minority s he terms	right of first on, to the shareholder of the train	st refusal i extent thers, a price nsaction b	n e or
М	odification Dates		Dec	cember 1	6, 2015.		
М	odification Dates			N.A.			
Measure No. 4: Information and communication with shareholders.  4.1. The corporation has an institutional web site in Spanish and English, with a link of Corporate Governance, or of relations with shareholders and investors, or equivalent. It will include financial and non-financial information in the terms proposed by recommendations 32.3 and 33.3. Furthermore, under no circumstance, it will include the corporation's confidential information, or that relative to company secrets, or any other whose disclosure could be used to the detriment of the corporation.							
4.	1 Measure Implementation	n YES	х	NO		N/A	

		has a corporate website, www.davivienda.com, alled Investor Relations/Corporate Governance, n:						
	1. About the Company: (i) Historical Background; (ii) Mission; (iii) Major Investments as of December 31, 2014; (iv) Service; (v) Our People; (vi) Coverage.							
	2. Shareholders: First issue: (i) Notice of Offer of Preferred Shares; (ii) Press conference after demand of August 31, 2010; (iii) Rules on First Issue of Preferred Shares; (iv) Prospectus on First Issue of Preferred Shares; (v) Corporate Presentation; (vi) Indicators; (vii) Davivienda Share Price every 3 minutes.							
	Second issue: (i) Notice of Offer of Preferred Shares; (ii) Rules on Second Issue of Preferred Shares; (iii) Addendum 1 to the Information Prospectus on Davivienda Preferred Shares; (iv) Corporate Presentation.							
	(iii) Proposed Profit Distribution Approv of July 2013; (iv) Proposed Dividends of Profits Approved by the Extraordir	osed Distribution of Profits Second Half of 2012 yed by the Extraordinary Shareholders' Meeting Second Half of 2013; (v) Proposed Distribution hary Shareholders' Meeting of July 2013; (vi) osed Distribution of Profits Approved by the 14. Payment of dividends and FAQs.						
	3. Investor Relations: Relevant Informalysts.	mation, market share, Risk Rating, Coverage						
	4. Corporate Governance: Bylaws, Guide to Corporate Governance, Code of Good Corporate Governance, General Shareholders Assembly Rules, Board Regulations, Guide to Shareholders Rights and Obligations, Code of Ethics, Shares, Annual Corporate Governance Report, Internal Control Guidelines, Copy of Implementation Report from 2011.							
	5. Sustainability: Social Responsibility.							
	6. Management Report.							
	Implementation Date	October 5, 2010						
	Modification Dates							
shareh shareh permit about t	olders, such as a web link (only olders and investors, periodical infor	nt-access mechanisms targeted exclusive for them), or an office devoted to the relation remation sessions, among others. These spaces or suggestions on the corporation's developm  YES X NO N/A	ns with should					
	Dorado No. 68c - 61, Office 902, Centra addition, it has established contact teleph 8000 123 838) and a link on the corporat sent, atencionainversionistas@davivienc corporate website, Investors Section.	nareholders and Investors, located at Avenida EI al Tower DAVIVIENDA Building, Bogota, D.C. In none numbers (+ 57 1) 2203495, (1) 3383838, 01 te website to which comments and emails can be da.com. Such information can be viewed on the ur website, www.davivienda.com, through a link						

NA.

mplementation Date			Octo	ber 5, 2010	)
Modification Dates				N.A	
corporation organizes events to analysts. These may be in person nference, etc.).					
4.3 Measure Implementation	YES	Х	NO		N/A
YES. Briefly indicate: The Company directed to its shareholders and marke			erly ear	nings repoi	rting events,
NO. Explain:					
NA.					
			<b>.</b>	- 0010	
Implementation Date Modification Dates				5, 2010	
			October N		
	<b>curity</b> dicator	n present investor s, the m	N. tations	A s, events, market a	nalysts. T
e corporation organizes or takes ents, mostly addressed to debt-se dates on the issuer's business in s ratings, its behavior concerning or	dicator ovenar YES	n present investors, the motes, etc.	N.  tations rs and anager  NO	A events, market a ment of its	nalysts. The liabilities,
e corporation organizes or takes ents, mostly addressed to debt-se dates on the issuer's business in s ratings, its behavior concerning or 4.4 Measure Implementation  YES. Briefly indicate: The Compar presentations, events or forums, main	dicator ovenar YES	n present investors, the motes, etc.	N.  tations rs and anager  NO	A events, market a ment of its	nalysts. The liabilities,
e corporation organizes or takes ents, mostly addressed to debt-se dates on the issuer's business in a ratings, its behavior concerning or 4.4 Measure Implementation  YES. Briefly indicate: The Compar presentations, events or forums, mai analysts.  NA.	dicator ovenar YES	n present investors, etc.  X  nizes and investors	tations rs and anager  NO	A events, market a ment of its	nalysts. The liabilities,
corporation organizes or takes nts, mostly addressed to debt-sedates on the issuer's business in a ratings, its behavior concerning or 4.4 Measure Implementation  YES. Briefly indicate: The Compare presentations, events or forums, main analysts.	dicator ovenar YES	n present investors, etc.  X  nizes and investors	No N	A events, market a ment of its	nalysts. s liabilities  N/A  xed income

cialized Audits on matters other poration's Statutory Auditor (Reation may determine a proportion	er than evisor Fi	those p	ertaini epend	ng to the ing on it	
4.5 Measure Implementation	YES		NO	X	N/A
YES. Briefly indicate:  NO. Explain: The mechanism of 12 of the Code of Good Corporate					
"The request for a specialized au reasons for its realization, justifica duration and the chosen special international reputation and track and experience of the Statutory General Shareholders' Assembly	ation, fac llized firr record, y Auditor	cts or op n, which and hav r which	eratior must e at lea has b	is to be have a ast the queen des	audited, the recognized ualifications
It is important to note that the only pe are a number of shareholders represhares and investors in securities and total commercial securities issued by	esenting of bonds, w	not less hich repr	than 10	)% of the	outstanding
This document is published on the co	rporate we	ebsite: <u>wv</u>	vw.davi	vienda.co	<u>m</u> .
Implementation Date					
Modification Dates					
the exercise of this right, <b>the co</b> in recommendation 4.6. <b>4.6 Measure Implementation</b>	rporatio YES	n has a	writte NO	n proce	dure with the
YES. Briefly indicate: The company of Corporate Governance, which es		itten proc	edure ir	Article 1	2 of the Code
request specialized audits, (ii) the red (iii) who is responsible for its perform (iv) the obligation of the Company to r shareholders, (v) who should bear deadlines for each of the stages or ste NO. Explain:	quirement nance and respond in the cost	s of the red how to a writing the of the sp	equest proceed nrough to pecialize	ercentage for a spec I on their he Board	cialized audit, appointment, to requesting
(iii) who is responsible for its perform (iv) the obligation of the Company to r shareholders, (v) who should bear deadlines for each of the stages or ste	quirement nance and respond in the cost	s of the red how to a writing the of the sp	equest proceed nrough to pecialize	ercentage for a spec I on their he Board	cialized audit, appointment, to requesting

	Modification Dates		
	o. 5: Behavior of managers before a's control.	takeovers or transactions to change the	
their letters transactions	of acceptance or contracts, that as	and of the senior management have agreed exp soon as they learn of a take-over bid or other spinoffs), there will be periods during which the arty, any shares of the corporation.	r relevant
	5.1 Measure Implementation	YES NO X N/A	
	YES. Briefly indicate:		
	expressly acknowledged in their acknowledge of the presentation of a ta	d of Directors and Senior Management have not exceptance letters or contracts that from the akeover bid or other relevant factors, such as will be periods during which they commit to not adirectly through an intermediary.	
	Implementation Date		
	Modification Dates		
Measure No	o. 6: Listing of corporations cluste	ered in conglomerates	
respons defines manage structure channel	sibilities of its management bodies, to for the three (3) governance levels ( ement), the key bodies and individual e is public, evident, and transparent	of every single company of the conglomerate as the conglomerate has an <b>organizational struct</b> (Shareholders Assembly, Board of Directors, as ual positions and the relations between them at; it determines clear responsibility and communicating the compact of the congruence of the congruence of the conglomerate of the conglom	cture that nd senior . Such a unication
	publishes on its website the Business G	Corporate Governance Code, Banco Davivienda Group structure, and the organizational structure as Group matrix. This information is updated by the Bolivar Corporate Group.	
	NO. Explain:		
	Implementation Date	December 18, 2007	
	Modification Dates	June 30, 2015	

<b>6.2.</b> Under the previous prodefined a framework for agreement is public, has a regulates the topics indicate	institutional relation been approved by the	<b>ns</b> throu e Board	igh the s	ubscri	otion of a	n agreeme	nt. Such an	
6.2 Measure Im	plementation	YES	X	NO		N/A	]	
YES. Briefly inc	dicate: s recommendation it is i	mportant	to note:					
approved by the up Grupo Emprovision of the Bo premise that all	empany and its subsidia e Board, establish releves esarial Bolívar, busines livar family, leveraging Company shareholder f shares each owns.	ant aspe s philosop the syner	cts such a phy, princ gistic adv	as: the iples an antages	companies d values, n s of working	that make nission and g under the		
subsidiaries, su	ublic is informed of the ch as the signing of chancial services through	ontracts	for netwo	rk usag	e and pror			
	ne Manual on Conflicts performed by the Bank v					n, classifies		
distribution and	a) Market Operations: Those operations in the process of issuing, placement, distribution and trading of securities registered in the National Registry of Securities and Issuers - RNVE.							
	rrse Operations: Those by law for entities su							
activities of the	e or Support Operatio ordinary course of busi legal obligations or nor	iness and	l which ar	e desig	ned to exe	rcise rights		
classifications of	n operation by its natu lescribed in this Article all processes and proce	, the ope	eration is	deeme	d of specia	l character		
to their status a the corporate of accordance with	5 of the Bylaws states to such, or between the contract, will be initial to the procedure estable submitted to arbitration	em and the ly settled ished by	ie Bank a d in a st	nd/or its age of	s managen direct neg	nent due to gotiation in		
defense, made audits as secon	he control architecture, up of business and ope d and third lines of defens in the internal audit ted.	rating uni ense. Cur	its as a fir rently, a o	st line, i	risk areas a n and share	and internal ed vision of		
NA.								
							, 1	
Implementation D			Dec		18, 2007		ł	
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## Measure No. 7: Conflict resolution.

Implementation Date

**Modification Dates** 

7.1. Except for the disputes between shareholders, or between shareholders and the corporation or
ts Board of Directors that by explicit legal mandate must be settled necessarily before the ordinary
urisdiction, the corporation's bylaws include conflict-resolution mechanisms such as direct
agreements, amiable composition, settlement, or arbitration.

7.1 Measure Implementation	SI	Х	NO		N/A
SI. Indique brevemente: The mechanism the Bylaws, which establishes that: 'of their status as such, or between the corporate contract, will initially be procedure established by the Board, be submitted to arbitration. In the arbitrators and these, in turn, shall a between the parties for the appoint appointment of the third, the appoint the request of either party. The arbitration rule under law, without prejudic will meet in the city where the Bank has a such as a such a	Differed hem are settled and in latter gree up the nent will ators she to reconstruction.	nces arising and the Bank a in a direct case of failu case, the proon a third. In of arbitrator III correspond all meet the conciling the	betwe and/or negot re to rarties n cases, or to the qualifi	en sharehold its directors iation stage reach a settle shall agree at there is no between the Banking As cations required.	ders due to due of the under the ement shall upon two agreement em for the sociation at ired by law,
This document is published on the co	rporate	website www	v.davi	vienda.com.	

March 24, 2009

## II. GENERAL ASSEMBLY OF SHAREHOLDERS

Measure	No. 8:	Functions	and	competence.
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<b>8.1.</b> Besides other functions assigned to the <b>General Assembly of Shareholders</b> by the legal framework, <b>the bylaws explicitly confer the functions of the General Assembly of Shareholders related in recommendation 8.1,</b> and emphasize their exclusive and non-delegable nature.					
	8.1 Measure Implementation	YES X NO N/A			
	YES. Briefly indicate: Article 32 of the Company Bylaws sets forth the following functions for the Shareholders Assembly: (i) Approval of the compensation policy for the Board; (ii) Approval of the succession policy for the Board; (iii) Enacting capital increases, expansion or modification of the purpose, change of address, extension of the duration of the Bank or its early dissolution, incorporating into it other companies or firms, disposition of the enterprise and changing the Bank's name; (iv) Directing the operation and general orientation of business and taking the measures required by the Company's interests, and exercising other functions indicated in these Bylaws and those legally corresponding to it as the supreme governing body of the Bank.				
	NO. Explain:				
	NA.				
	Implementation Date	December 16, 2015.			
	Modification Dates				
Measure No. 9: Regulation of the General Assembly of Shareholders.  9.1. The corporation has a regulation for the General Assembly of Shareholders, which set up norms for any tasks within its competence. They range from its meeting calls, to the preparation of the information intended for shareholders, their attendance, the development and exercise of their political rights, so that they are fully aware about the regime that governs the Assembly's sessions.					
	9.1 Measure Implementation	YES X NO N/A			
	<b>YES. Briefly indicate:</b> The company has Regulations for the General Shareholders Meeting. This document covers the following topics: Call (Article 4), Preparation of Information to be Received by Shareholders (Articles 4 and 6), Attendance (Articles 9 and 10) and Exercise of Shareholders' Political Rights (Articles 8 and 16). The regulations are posted on the corporate website www.davivienda.com.				
	Implementation Date	March 7, 2008			
	Modification Dates				

10.1. To ease the shareholders' exercise of their information rights, the bylaws provide that the meeting call for the ordinary General Assembly of Shareholders must take place no less than thirty (30) common days in advance; in the case of the extraordinary meetings, the call will take place with at least fifteen (15) common days of anticipation. This will be without

#### Measure No. 10: Meeting Call for the Assembly.

prejudice to the legal terms set forth for company restructuring (e.g. mergers, segregation (spinoffs), or transformations).							
	10.1 Measure Implementation	YES		NO	х	N/A	]
	YES. Briefly indicate:						
	NO. Explain In compliance with regulations, Banco Davivienda S.A. must consolidate financial and accounting information of its subsidiaries prior to the convening of the General Shareholders' Assembly, which in practice prevents meeting the advance notice deadlines provided for calls under this recommendation.						
	NA.						
ſ	Implementation Date						]
	Modification Dates						]
corpora done by	esides the traditional and obligate stion ensures the widest community using e-media, such as the corporate stworks if deemed appropriate.	cation	and pub	licity f	or the m	eeting call.	This will be
	10.2 Measure Implementation	YES	Х	NO		N/A	
	YES. Briefly indicate: The call for ordinary or extraordinary meetings of the General Shareholders' Assembly is published in a newspaper of national circulation and on the corporate website. Through these means the company ensures maximum publicity and advertising of the call.						
	NO. Explique:						
[	Implementation Date	March	7. 2008				]
	Modification Dates		,				1

10.3. For increased transparency during the decision-making process of the General Assembly, besides its Agenda, stating point by point the subjects for discussion, the corporation ensures that simultaneously with the meeting call, or at least fifteen (15) common days before the meeting,

the sharel	nolders receive the Agreement Pr	oposals that the Board of Directors will submit to the
	sembly of Shareholders concerning	
	10.3 Measure Implementation	YES NO X N/A
	YES. Briefly indicate:	
		consider making available to the shareholders ed resolutions for each point on the agenda that
	NA.	
	Implementation Date	
	Modification Dates	
	Country Code. However, it will be exappropriate. In addition, Article 5 of the notes that "When the Assembly is to	yas no case of improper split under the terms of coressly included in the respective call, where the Regulations on the Shareholders' Meeting oconsider deciding on divisions of operations, the right of preference, change of registered
	offices, and early dissolution, the agend	da must expressly contain these situations."
	Implementation Date	March 7, 2008
discus imprec	sion accurately. It does not perm	Directors is proposing features the subjects for it that any significant issues become obscured under ery wide expressions such as "others" or "proposals and
	10.5 Measure Implementation	YES X NO N/A
		egulations for the Shareholders' Meeting states properly detailed so that shareholders are fully
	Implementation Date	March 7, 2008
	Modification Dates	

different shareho	10.6. In the case of amendments to the bylaws, each article or group of articles substantially different will be voted separately. In any case, an article will be voted separately if any shareholder or group of shareholders, representing at least five percent (5%) of the corporate capital, request it during the Assembly. The shareholders will be informed of this right beforehand.				
	10.6 Measure Implementation	YES X NO N/A			
	Meeting of Shareholders must approve articles that are materially different mashall be voted separately if any shareholders five percent (5%) of the capital so	cle 32 of the Bylaws establishes that the General ove amendments to the Bylaws. "Each group of lay be separately voted on. In any case, an item cholder or group of shareholders representing at so requests during the meeting of the Assembly. to shareholders." This document is published on a.com.			
	Implementation Date	December 16.			
	Modification Dates				
shareho their rig of the C This will justificate	olders' rights of inspection and infoght to propose the inclusion of or General Assembly of Shareholders I take place within reasonable peri	of the Code of Commerce, to strengthen and e formation before the Assembly, the bylaws reported or more points for discussion within the ers, regardless of the size of their stock particularity of time and provided that their request in uch a request within five (5) common days follows:  SI NO X N/A	ecognize Agenda icipation. ncludes a		
	YES. Briefly indicate:				
	"Shareholders who individually conside the capital have the right to propose discussed in the agenda of the req	set out, in Paragraph to Article 25, that dered are owners of five percent (5%) or more of se the inclusion of one or more points to be regular meeting of the General Shareholders' and on the corporate website <a href="https://www.davivienda.com">www.davivienda.com</a> .			
	NA.				
	Implementation Date				
	Modification Dates				

**10.8.** If the Board of Director refuses the request, **it must reply in writing** to those requests supported by at least five percent (5%) of the corporate capital, or a lower proportion as provided by the company based on its degree of ownership concentration. In such a reply, it will **explain the reasons for its decision**, and inform the shareholders of their right to make proposals during the Assembly, under the provisions of the abovementioned article 182 of the Code of Commerce.

	10.8 Measure Implementation	SI	Х	NO		N/A	
	YES. Briefly indicate: Article 6 of the states that "In the event that the Board proposals for additional items to the age the Secretary-General shall respond in and informing shareholders of the right in accordance with the provisions of sain	d does enda or n writing to pres id Articl	not consid agreemer g explainin sent their p e 182 of th	er it ap it propo g the r roposa e Comi	propriate to psals the Bo reasons for als during the mercial Cod	accept the ard through its decision e Assembly	
	This document is published on the corp	orate w	ebsite ww	w.daviv	rienda.com.		
	Implementation Date	Decer	mber 16, 20	015			
	Modification Dates						
subjects the Ge	the Board of Directors accepts the reseas set forth in the preceding reconeral Assembly of Shareholders he meeting.  10.9 Measure Implementation	ommer	ndations, a	a com	plement t	o the meet	ing call for
	NO. Explain: Article 6 of the Regulations that "in the event that the Board accephas met to consider proposals for addit agreement proposals, the new points w	ots the ional ite	request, by ems to be i	the no	ext day afte d in the ager	r the Board	
	This document is published on the corp	orate w	ebsite ww	w.daviv	rienda.com.		
	Implementation Date						
	Modification Dates						
and we these re	Within the same term provided in the ell-grounded Agreement Proposal equests, the Board of Directors will 9 above.  10.10 Implementa la Medida	ls to r	natters pi	evious	sly include	d on the A	genda. For
	YES. Briefly indicate:						
	NO. Explain: Article 6 of the Regulation "Shareholders who individually consider the capital, have the right to propose discussed in the Agenda of the Ordinal Agreement Proposals concerning the pr	ered are e the ry Gene	e owners o inclusion o eral Meetin	f five p of one g of Sh	ercent (5%) or more ponareholders	or more of oints to be	
	This document is published on the corp	orate w	ebsite www	w.daviv	rienda.com.		

to shareho	<b>10.11.</b> , <b>The corporation will use e-media, and particularly the institutional web site available only to shareholders</b> , to convey to them the documents and information related to each of the points of the Agenda for the meeting				
	10.11 Measure Implementation	SI NO X N/A			
	· · · · · · · · · · · · · · · · · ·	nave an application for exclusive shareholders' can make available to shareholders documents			
	NA.				
	Implementation Date				
	Modification Dates				
clarificatio channels at subjects of corporation	10.12. The corporation bylaws recognize the shareholders' right to request the information or clarification that they deem appropriate with enough anticipation, either through traditional channels and/or, if suitable, through new technologies, or to express in writing their questions on the subjects of the Agenda, the documentation received, or the public information issued by the corporation. Depending on the term of the corporation to call for a General Assembly of Shareholders, it will determine the period within which the shareholders will exercise this right.				
	10.12 Measure Implementation	YES X NO N/A			
	<b>YES. Briefly indicate:</b> The Paragraph of Article 25 of the Bank Bylaws states that, "() Similarly, and up to 5 business days prior to the date set for holding the regular session of the General Shareholders' Assembly, shareholders may make written requests regarding the matters on the agenda, without prejudice to the corresponding right of inspection. To this end, the Company shall establish a procedure in the Rules of the Shareholders' Assembly."				
	Likewise, Article 7 of the Regulations for the Shareholders' Meeting provides that "within 5 business days prior to the date scheduled for the Ordinary meeting of the General Shareholders' Assembly, Shareholders may by notice addressed to the Investors' Services Office make requests regarding matters on the agenda, without prejudice to the corresponding right of inspection."				
	Implementation Date	December 16, 2015			
	Modification Dates				
10.13. The corporation foresees that the requested information may be denied if, based on internal procedures, it may be considered: i) non-reasonable; ii) irrelevant to learn about the corporation's progress or interests; iii) confidential, which will include reserved information within the securities market; business secrets; and transactions in progress, whose success for the company will be contingent upon their secrecy; iv) any other information that if disclosed will compromise imminently and seriously the competitiveness of the company.					
	10.13 Measure Implementation	YES X NO N/A			

	YES. Briefly indicate: Article 7 of the Regulations of the General Shareholders' Assembly states that "Banco Davivienda S.A. will address these requests as appropriate and refrain from giving confidential and/or privileged information, or that which can be classified as: i) unreasonable; ii) irrelevant to evaluate the progress or the interests of the Company; iii) whose disclosure would present imminent serious danger threatening the Company's competitiveness."				
	This document is published on the corp	orate website www.davivienda.com.			
	Implementation Date	December 16, 2015			
	Modification Dates				
guarantees		other shareholders, on a concomitant basis, according to the same conditions.  YES X NO N/A			
	Assembly states that, "If the response	he Regulations of the General Shareholders' is delivered to the person concerned, the same olders on equal terms and conditions through ppropriate for such end."			
	This document is published on the corp	orate website www.davivienda.com.			
	Implementation Date	December 16, 2015			
	Modification Dates				
11.1. Witho Circular 24 corporation	of 2010, and the regulations which does not limit the shareholder's	the article 185 of the Code of Commerce, the Extended may amend, supplement, or substitute them, right to be represented at the General Assemble to the total and other person, whether it is a shareholded to the code to any other person, whether it is a shareholded to the code to any other person, whether it is a shareholded to the code to any other person, whether it is a shareholded to the code to	the ly of		
	11.1 Measure Implementation	YES X NO N/A			
	YES. Briefly indicate: Article 18 of the Bylaws provides that "any shareholder may be represented at the General Assembly by written power of attorney, stating the name of the attorney, the person whom s/he can replace, and the date of the meeting for which is conferred.  NO. Explain:				
	NA.				
	Implementation Date	March 7, 2008.			
	implementation bate	IVIGITOTI 1, 2000.			

	Modification Dates				
voting compar the Age set fort	instructions by promoting actively by conveys to the shareholders or purenda and the respective Agreement In, which will be submitted to the olders, as they deem appropriate, m	e of blank-voting representatives or tho the use of a standard letter of representatives this hes on its web site. The model features the Proposals, determined under the procedures shareholders for consideration. The purposal instruct their representatives about the	on that the he points of previously ose is that		
	11.2 Measure Implementation	SI X NO N/A			
	YES. Briefly indicate: Banco Davivieno that includes the items in the agend	da published on its website a proxy model la.			
	NO. Explain:				
	NA.				
	Implementation Date	February 20, 2016			
	Modification Dates				
Measure I	No. 12: Attendance of other per	sons besides the shareholders.			
more partic	12.1. To revitalize the General Assembly's role in defining the corporate will, and to turn it into a much more participatory body, its regulation require that the members of the Board of Directors and particularly the presidents of the Board committees and the President of the corporation attend the Assembly to address the shareholders' concerns.				
	12.1 Measure Implementation	YES NO X N/A			
	YES. Briefly indicate:				
	the members of the Board, and espe attend the Company Assembly. Nonet	neral Shareholders' Meeting do not require that cially the chairmen of the Board Committees, heless, Article 2 of the Regulations notes that ill be chaired by the President of the Bank.			
	This document is published on the corp	orate website.			
	NA.				

## **III. BOARD OF DIRECTORS**

Measure No	. 13: Functions	of the Board	d of Directors.
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	oylaws specify explicitly the <b>functi</b> ent, among them the ones provide	tions that will not be delegated to the led in recommendation 13.1.	senior				
	13.1 Measure Implementation	YES NO X N/A	]				
	YES. Briefly indicate:						
	NO. Explain: Article 41 of the Bylaws enshrines 28 of 32 functions set out in Recommendation 13.1, which can be consulted in the Statutes published on the corporate website.						
	•						
	Implementation Date		1				
	Modification Dates		1				
			]				
when the Goard of Eguidelines,	corporation acts as the holding of Directors keep a group perspective or information requests that respe	e governance bodies of the subordinated company of a conglomerate, these funder and are implemented through gener ect the balance between the interests of use of the conglomerate as a whole.	tions of the al policies,				
	prejudice to the autonomy of the corpo Board have a group approach and are de	Code. ly.					
	Implementation Date	NOVEMBER 24, 2003	]				
	Modification Dates		]				
		•					

ſ		
Measure N	o. 14: Regulation of the Board of D	virectors.
rights and	duties of its members, its President rs, and they are binding upon the me	internal regulation for its organization, operation, the , and its Secretary. This regulation is informed to the embers of the Board. Medida No. 14: Reglamento de
	14.1 Measure Implementation	YES X NO N/A
	principles of actions by the Bank Boar and operation, and the rules of conductransparency and control in their macorporate interests."	an Internal Rules document "to determine the d as well as the basic rules of its organization at for its members, all aimed to achieve greater nanagement functions and representation of and functioning of the Board as well as the roles President and Secretary.
		olders, and its nature is binding on the members
	This document is published on the webs	site.
	NA.	
	Implementation Date	March 7, 2008
	Modification Dates	
	o. 15: Size of the Board of Director  bylaws, the corporation has decided r  15.1 Measure Implementation	not to have alternate members in its Board of Directors.  YES NO X N/A
		cipal members with their corresponding
	N.A. Precise the law or regulat recommendation: :	ion that prevents the adoption of the

# Measure No. 16: Appointment of the Board of Directors.

the cor <b>origin</b>	peparting from the premise that, once poration's best interest, the corporation of the different members of the mendation 16.1.	t <b>ion</b> , enforcin	ig the high	nest trans	parency, identifies the
	16.1 Measure Implementation	YES X	NO		N/A
	YES. Briefly indicate: The company id Board, as can be verified in the docume Committees, published on the corporate Said document identifies the origin of the	ent entitled Boa e website.	ard of Direc	tors and S	upport
	Davivienda  NO. Explain:				
	NA.				
	Implementation Date	March 13, 20	15		
	Modification Dates	March 10, 20	10		
Committee, dynamics	corporation has procedures, imply, or some other with similar functions, and the findings of the annual dation 16.2.  16.2 Measure Implementation	, which enabl	e the Boa	rd of Dire	ctors, based on its owr
	YES. Briefly indicate:		, NO		N/A
	NO. Explain: Article 9 of the Board Rules notes that "Directors shall have personal and professional qualities, and specialized skills that enable them to make analytical and managerial decisions with a strategic vision of the business, the above within the objective criteria enabling them to present their different views." In addition, the company publishes a professional and personal profile of Board members on the website.				
	The O	llows identifyin	ng the cand	didate's fur	actional and
	The Company has a procedure that all professional profile, as well as the time				ictional and

December 13, 2016

Implementation Date

	Modification Dates			
<b>necessary</b> shareholder	Board of Directors informs the sh so that the different stakeholders s, any groups of shareholders or fan propriate candidates.	s (mainly any	controlling, sig	nificant, or institutiona
	16.3 Measure Implementation	SI	NO X	N/A
	YES. Briefly indicate:			
	<b>NO. Explain:</b> Article 9 of the Board Rul professional qualities, and specialized managerial decisions with a strategic objective criteria enabling them to p company publishes a professional an website.	skills that enable vision of the buresent their differ	e them to make a usiness, the aboverent views." In	nalytical and ve within the addition, the
	NA.			
	Implementation Date Modification Dates			
enough to d legal incon the Board of personal pro	corporation considers that the me lecide on the candidates' fitness. Conpatibilities and inabilities, as we of Directors. These procedures evaluates must neet, and verify their contributions.	nsequently, it has a candida luate a set of cr npliance with so	as internal pro ite's appropriati iteria that the ca ome objective re	cedures to assess any teness to the needs of andidates' functional and quirements to become a
	the Board of Directors, and some adduction ure Implementation	ditional requisite	ı _	x N/A

YES. Briefly indicate: Davivienda has a procedure for evaluating ineligibilities and incompatibilities for members of the Board of Directors, established in Article 38 of the Regulations of Board of Directors, as follows: "The Director shall notify the Chairman of the Board of: a) Any interest held in the capital of any company having the same or similar corporate objectives as the Bank and whether he or she exercises any kind of position or function in such a firm; b) if he or she performs, for himself or for others, activities similar to the corporate purpose of the Bank; c) all positions held in other companies, including consulting and/or performance of services, indicating the name of the company and the position or type of service; d) any significant changes in his professional situation affecting the nature or conditions under which he has been named as a Director; e) in general, of any fact or situation that might be relevant to his role as Director of Banco Davivienda S.A. Such information will be part of a special file under the custody of the Bank's Legal Vice Presidency. The duty to inform shall be enforceable for Board members who at the date of approval of these regulations are engaged by the Bank in such a role, three months after the date of adoption and entry into force of this regulation. Similarly, to comply with the information duties set out in this Article, the Bank's Legal Vice Presidency shall semiannually request an update of the corresponding information for each of the members, by sending them an information update form." Implementation Date **Modification Dates** 16.5. Besides the independence requirements set forth by the Law 964 of 2005, the corporation has voluntarily adopted a more rigorous definition for this concept than that of the said law. Such definition has been accepted as a reference framework through the regulation of the Board of Directors; it includes, among other requirements to be assessed, that of the relationships or links of any kind of a candidate to become an independent member with any controlling or significant shareholders or their related parties, either domestically or abroad. Furthermore, it requires a double statement of independence: (i) that of the candidate before the corporation, its shareholders, and seniormanagement members, expressed in his letter of acceptance, and (ii) that of the Board of Directors with respect to the candidate's independence. 16.5 Measure Implementation YES YES. Briefly indicate:

NO. Explain: The Company meets the definition of independence set out in Article 45 of

Law 964 of 2005.

NA.

	Implementation Date				
	Modification Dates				
16.6. Based on its internal regulations, the corporation considers that the Board of Directors, through its President and with the support of the Nomination and Compensation Committee, or that which fulfill its duties, is the most appropriate body to centralize and coordinate the process to appoint the Board before the General Assembly. In this way, the shareholders that wish to become Board members based on their stock participation, may learn about the Board's needs, express their aspirations, and negotiate any stock-based balances and distribution among the different types of members. Moreover, they may present their candidates and agree that the Nomination and Compensation Committee assess their fitness before the vote during the General Assembly of Shareholders.					
	16.6 Measure Implementation	YES X NO	N/A		
	YES. Briefly indicate: The firm has a procedure through which the Board of Directors centralizes, and coordinates with the Shareholders' Assembly, the process of appointing the administrative body. Additionally, the Board of Directors Succession Policy establishes a procedure to elect new members, ensuring that the candidate fulfills Financial Superintendence requirements and complies with applicable regulations. This policy can be examined on the Company's website.				
	NO. Explain:	42 dagamban	. 2040		
	Implementation Date	13 december	2016		
	Modification Dates				
16.7. Regulation of the Board of Directors foresees that the assessment of the candidates' suitability must take place before the General Assembly of Shareholders. Consequently, the shareholders will have, with enough anticipation, sufficient information on the proposed candidates (personal qualities, suitability, background, experience, integrity, etc.) to evaluate them well.  16.7 Measure Implementation  YES  NO  X  N/A					
		<del></del>			
	NO. Explain: The assessment of sur Directors is made before the Share Rules do not include such a recomme	eholders' Meeting. Noneth			
	NA.				

#### Measure No. 17: Functional structure of the Board of Directors.

<b>17.1.</b> Regulation of the Board of Directors provides that <b>the independent and proprietary members are always a majority with respect to the executive members</b> whose number, if they are included in the Board of Directors, will be the minimum necessary to meet the information and coordination requirements that exist between the Board of Directors and the corporation's senior management.						
	17.1 Measure Implementation	YES NO X N/A				
	YES. Briefly indicate:					
	NO. Explain: The Board Rules do not stipulate that Independent and Equity Members must always constitute majority over Executive Members. However, the principals on the Board have an independent and an equity background.  NA.					
the Lav volunta indeper controlli	<b>17.2.</b> Beyond the minimum rate of twenty-five percent (25%) of <b>independent members</b> set forth by the Law 964 of 2005, <b>the corporation analyzes and adjusts upwardly their number on a voluntary basis.</b> Not being a fixed rule, this occurs in a way that the proportion of proprietary and independent members within the Board of Directors is comparable with the stock participation of the controlling and significant shareholders, and that of the floating capital, where the minority shareholders are.					
	17.2 Measure Implementation YES X NO N/A  YES. Briefly indicate: The Shareholders' Assembly, at its regular meeting, elected five (5) main Board members, three (3) of which are independents					
	NO. Explain:	5 (6) of willon are independente				
	NA.					
	Implementation Date	March 13, 2015.				
	Modification Dates					
Measure N	Measure No. 18: Organization of the Board of Directors.					
<b>18.1. The bylaws specify the functions of the President of the Board of Directors</b> , and his leading responsibilities are the ones provided in recommendation 18.1.						
	18.1 Measure Implementation YES NO X N/A					

YES. Briefly indicate:						
NO. Explain: Article 42 of the Bank Byl Board, which are:	aws sets out the functions of Chairman of the					
<ul> <li>a) To preside over the meetings of the Board and manage debates.</li> <li>b) Ensure the implementation of the Board's resolutions and track its orders and decisions.</li> <li>c) Monitor the active participation of members of the Board.</li> <li>d) Lead the process of annual evaluation of the Board and Committees, except for its own assessment.</li> </ul>						
In addition, Article 18 of the Board Rules establishes the following functions for the Chairman of the Board:  a) Preside over Board meetings. b) Submit to the Board proposals he or she deems necessary for the proper conduct of the Bank and, in particular, for the functioning of the Board itself and other corporate bodies, whether prepared by the same or another Board member. c) Make the necessary recommendations to the Board on issues relating to good corporate governance.						
Modification Dates						
muneration, because of the scop	an that of the other members, both in his see of his specific functions and his incre					
NO. Explain: The Bank's Bylaws provide for a different treatment of the Chairman of the Board, who has additional obligations under Article 42.						
NA.						
Implementation Date						
Implementation Date  Modification Dates						
Woull Cation Dates						
oylaws specify the norms for the mong which are those indicated in r	ne appointment of the Secretary of the ecommendation 18.3.	Board of				
18.3 Measure Implementation	YES NO X N/A					

YES. Briefly indicate:	
a Secretary freely appointed and remove Shareholders' Assembly, the Board of D	nda set out in Article 59 that "The Company will have d by the Board, who will be Secretary of the General pirectors and the company's Presidency, all without functions, or the Board or the Shareholders, as the etary for a particular meeting."
NA.	
Implementation Date	December 18, 2007
Modification Dates	
secretary of the Company. "a) Coording the Board and attend its meetings Davivienda SA and the persons s/he at to be analyzed by the Board. c) Mains the minutes books the development of course of the meetings. d) Ensure due Board and its members. e) Channel, if directors in all matters relating to the relevant instructions given by the Coprincipals regarding information and purview of the Board. g) Act as Sec except if a contrary decision is made	Board Rules outlines the following duties for the nate with the Bank's President the organization of b. b) Coordinate with the President of Banco appoints the collection and transfer of information tain the corporate documentation. Duly reflect in a meetings and certify agreements reached in the compliance with the legal rules applicable to the in a general manner, the Bank's relations with its be Board's performance, in accordance with the company's President. f) Deal with requests from documentation on matters that fall within the cretary at the General Shareholders' Meetings, be by the highest corporate body. h) Inform the conformation of developments and trends in Corporate
Implementation Date	December 18, 2007
Modification Dates	
The Board of Directors has created a 18.5 Measure Implementation	Nomination and Compensation Committee.  YES X NO N/A
. 5.0 modeate implementation	

	NO. Explain:						
	NO. Explain.						
	Implementation Date	December 18, 2007					
	Modification Dates			April 15	, 2008		
18.6. Th	ne Board of Directors has created a F	Risk Con	nmittee	<b>)</b> .			
	18.6 Measure Implementation	YES		NO	X	N/A	
	YES. Briefly indicate:						
	NO. Explain: Based on the risk approach, the Board of Directors is the highest management and control body for risk management, and is in turn supported by a Corporate Risk Committee that includes all risk dimensions identified in the organization within its assessment and control.						
	The Corporate Risk Committee is made up of members of the Board of Directors and Senior Management.			d of			
	As a complement for carrying out this comprehensive management, there are risk committees specialized in subjects such as credit, market and liquidity, operations, and fraud, among others.						
	Implementation Date						
	Modification Dates						
18.7. The B	oard of Directors has created a Corp	oorate G	overna	ance Coi	mmittee		
	18.7 Measure Implementation	YES		NO	х	N/A	
	YES. Briefly indicate:						
	NO. Explain: Article 23 of the Board of Directors Regulations establishes that "Banco Davivienda SA shall have a Corporate Governance Committee composed of a minimum of three members, one of whom shall be a member of the Board of Directors. The Committee members shall have experience that will allow them to perform their duties in full. The Corporate Governance Committee will have Operating Rules which will contain, among other things, the functions and powers assigned to this Committee."						
	Г	ı					
	Implementation Date						
	Modification Dates	I					

**18.8.** If the corporation considers that it is unnecessary to create all these committees, their functions are distributed among the committees that do exist, or the Board of Directors at large performs them.

	18.8 Measure Implementation	YES X	NO		N/A	
	YES. Briefly indicate: The company has distributed these functions between the Board and the Support Committees.					
	NO. Explain:					
	NA.					
	Implementation Date	December 1	8, 2007.			
	Modification Dates					
its functions attention to the case of	of the committees of the Board of s, the subjects in which the comm the channels of communication between conglomerates, to the tools for the if Directors of the holding company at 18.9 Measure Implementation	ittee must volue ween the conternation and the content and the conten	vork, and nmittees a nd coordin	its operatind the Boating the Boation between	on. They pay ard of Director een the comn	y special rs; and in nittees of
	YES. Briefly indicate: Each of the Board C the details of its structure, subject ma shall work.					
	Implementation Date	December 1	8, 2007			
	Modification Dates					
proprietary independen	committees of the Board of Direct members exclusively; they have at member. In the case of the Nominger always a majority.  18.10 Measure Implementation  YES. Briefly indicate: The Bank's Au Compensation Committee are comEquity members.	a minimum on ation and C  YES  dit Committed	f three (3) Compensat  NO tee and G	members, ion Comm	and are chair ittee, the inde	ed by an
		ihozen exci	usively UI	писрепие	and/UI	

r							
	NO. Explain: The Bank's Audit Compensation Committee are con Equity members.						
	Fecha de Implementación						
	Fechas de Modificación						
senior man	committees of the Board of Direct agement members, with experience ernal experts.	ors ma e in the	y have to matters	the sup s of the	port, spe committee	cific or peri e's compete	manent, of nce, and/or
	18.11 Measure Implementation	YES	х	NO		N/A	
	YES. Briefly indicate: Board Committee senior management, who are members						
	Implementation Date	July 28	3, 2009				
	Modification Dates						
profiles	In the creation of its committee s, knowledge, and professional ree's subject matter.  18.12 Measure Implementation						
	YES. Briefly indicate: The Board take professional experience of members in						
	Implementation Date	Decem	nber 18, 2	2007.			
	Modification Dates						
<b>18.13. The committees draft minutes of their meetings</b> and send a copy of them to all the members of the corporation's Board of Directors. If the committees have delegated functions that enable them to take decisions, the minutes will comply with the requirements of the articles 189 and 431 of the Code of Commerce.							
	18.13 Measure Implementation	Yes		NO	х	N/A	
	YES. Briefly indicate:	ordina	ry and e	vtraordi	nary magti	ngs of the	
	NO. Explain: A record is kept of the ordinary and extraordinary meetings of the Committees, which is shared with all committee members.  It is important to note that minutes of these corporate bodies' meetings are available for consultation by those members of the Board who are not members of the committees.						

**18.14.** Except if the applicable legal or regulatory framework demands their creation, in the case of conglomerates, the internal regulations foresee that **the Boards of Directors of the subordinate companies may decide not to create specific committees** to deal with certain matters, and

compar	natters may be assumed by the only. However, this will not imply a transport or the holding continuate companies to the holding continuate.	nsfer of t	the re				
	18.14 Measure Implementation	YES	х	NO		N/A	
	YES. Briefly indicate: According to Article Grupo Bolívar S.A. Compensation Coland Salaries Committee, has a scope committee.	mmittee,	forme	rly known			
	Implementation Date	Decem	ber 18	, 2007			
	Modification Dates						
18.15. The main duty of the Audit Committee is to assist the Board of Directors in its supervisory functions through the assessment of the accounting procedures, the interaction with the Statutory Auditor and, in general, the monitoring of the corporation's Control Architecture, including its risk management system.							
	18.15 Measure Implementation	YES	х	NO		N/A	
	<b>YES. Briefly indicate:</b> The Audit Committee Rules provide that the Committee shall assist the Board in functions related to:						
	"b) Submitting to the Board proposals related to the responsibilities, powers and limits assigned to different positions and areas regarding management of the Internal Control System, including risk management.						
	c) Evaluating and monitoring the structure of the Internal Control System, to establish whether the designed procedures reasonably protect the Bank's assets and third parties managing or maintaining the same, and if there are controls to verify that transactions are properly authorized and recorded.						
	f) Ensuring that the preparation, presentation and disclosure of financial information complies with the provisions of the rules, verifying that the necessary controls exist.						
	i) Following up on levels of risk exposure, the implications for the organization and measures taken to control or mitigate them, at least every six (6) months, or more often if appropriate, and submitting to the Board a report on the most important aspects of said administration.						
	m) Submitting to the General Shareholders' Assembly, through the Board, proposals for candidates for Statutory Auditor, after verification of compliance with the legal requirements for holding office and the Bank's needs."						
	Overall, the Rules provide for the assessment of accounting procedures, the relationship with the Auditor and, in general, the review of the Company's Control Architecture, including auditing the company's risk management system.						
	Implementation Date  Modification Dates	July 28	, 2009				
	Modification Dates						
related mat	18.16. The members of the Audit Committee are knowledgeable in accounting, finance, and other related matters. This enables them to treat the committee's subject matters with accuracy, and with an adequate understanding of their scope and complexity.						
	18.16 Measure Implementation	YES	х	NO		N/A	

mplementation Date	July 28, 2009.
Modification Dates	ouly 20, 2000.
he General Assembly of Shareh	he Assembly, the <b>President of the Audit</b> of colders of concrete aspects of the committee tents of the Report of the Statutory Auditor.  YES NO X N/A
NO. Explain: If the President of the Ass Committee will send the report, where mplementation Date	sembly so requests, the Chairman of the Audit appropriate.
A. P.C. and a Destruction	
Modification Dates	

18.

necessary for the operation of the Internal Control System. b) Submit to the Board proposals related to responsibilities, powers and limits assigned to different positions and areas regarding the management of the Internal Control System, including risk management. c) Evaluate and monitor the structure of the Internal Control System, to establish whether the designed procedures reasonably protect the Bank's assets and third parties managing or maintaining them, and if there are controls to verify that transactions are being properly authorized and recorded. d) Report to the Board on non-compliance of managers with an obligation to provide the information required by the supervisory bodies to carry out their duties. e) Supervise the functions and activities of the Internal Audit, to determine its independence and objectivity in relation to the activities it audits, and determine the existence of limitations that prevent proper performance, and verify whether the scope of its duties meet the control needs. f) Ensure that the preparation, presentation and disclosure of financial information complies with the provisions in the rules, verifying existence of the necessary controls. g) To propose to the Board programs and controls to prevent, detect and respond appropriately to the risks of fraud and misconduct. The Committee shall assess the effectiveness of these programs and controls. h) Evaluate the internal control reports filed by the Internal Auditor and verify that management addresses the suggestions and recommendations made therein. i) Follow up on levels of risk exposure, implications for the organization and measures taken to control or mitigate it, at least every six (6) months, or often more if appropriate, and submit to Board a report on the most important handling aspects. j) Monitor compliance with the instructions given by the Board of Directors regarding the Internal Control System. k) Assess the financial statements and prepare the report to be submitted to the Board, based on the evaluation not only of the projects, and their notes, but also on the opinions and

remarks of control entities, results of assessments made by the responsible committees, and other documents relating thereto. I) Analyze the operation, reliability

	and integrity of information systems for decision-making. m) Submit to the General Shareholders' Assembly, through the Board, proposals for candidates for the Statutory Auditor position, after verification of compliance with the legal requirements for holding office and the Bank's needs. n) Request from the relevant person reports deemed appropriate for the proper performance of their duties. o) Prepare the report described in Article 9 of this regulation. p) Any others legally established or mandated by the Board."				
	Implementation Date				
	Modification Dates				
Directors compensat observance	in its advising and decision-rion of Board members and senior of Corporate Governance norms, resis not assigned explicitly to another				
	18.19 Measure Implementation	YES X NO N/A			
	policies and guidelines of appointment S.A.  NO. Explain:  NA.:	s, salaries and compensation of Grupo Bolívar			
	Implementation Date	May 19, 2015			
	Modification Dates	December 14, 2015			
strategy comper	and human resources (selection sation policies and related matters ne corporation.	and Compensation Committee are knowledgeable in n, recruitment, hiring, training, staff management), so that they understand their scope and complexity  YES X NO N/A  on is incorporated in Art. 2 of the Compensation			
	Committee Rules.	The most portation in 7 and 2 of the Compensation			
	Implementation Date	December 14, 2015			
	Modification Dates				

**18.21.** Upon request of the President of the Assembly, the President of the Nomination and Compensation Committee may inform the General Assembly of Shareholders on the concrete tasks

18.21 Measure Implementation  YES  NO  X  N/A    YES. Briefly indicate:  NO. Explain: Davivienda is analyzing this recommendation in order to determine its future inclusion in the corporate governance system and request attendance of the Chairman of the Committee at the meetings of the General Shareholders' Assembly.  NA.  Implementation Date		mmittee has performed, such as monitoring the compensation policies for the Board of and senior managers.							
YES. Briefly indicate:  No. Explain: Davivienda is analyzing this recommendation in order to determine its future inclusion in the corporate governance system and request attendance of the Chairman of the Committee at the meetings of the General Shareholders' Assembly.  NA.  Implementation Date Modification Dates  Implementation 18.22.  In internal regulation of the Nomination and Compensation Committee assigns it the functions provided in recommendation 18.22.  18.22 Measure Implementation  YES. Briefly indicate:  NO. Explain: Article 11 of the Compensation Committee Rules, as amended by the Board of Directors of Grupo Bolivar S.A. at its December 2015 meeting, sets out the functions of this Committee, which are in accordance with the functions provided by the Country Code.  18.23. The main objective of the Risk Committee is to assist the Board of Directors in its responsibility to oversee the management of risks.  18.23 Measure Implementation  YES. Briefly indicate:  No. Explain: The main objective of the Corporate Risk Committee is to guarantee to the Board that the general levels of risk are within previously approved parameters for executing strategy. To this sim, it must coordinate and supervise that all risk systems are fulfilling their functions in a comprehensive, suitable and independent manner. The assessments made by the respective businessess areas on various associated risks.	2 001010 0								
NO. Explain: Davivienda is analyzing this recommendation in order to determine its future inclusion in the corporate governance system and request attendance of the Chairman of the Committee at the meetings of the General Shareholders' Assembly.  NA.  Implementation Date Modification Dates  18.22. The internal regulation of the Nomination and Compensation Committee assigns it the functions provided in recommendation 18.22.  18.22 Measure Implementation  YES NO X NIA  YES. Briefly indicate:  NO. Explain: Article 11 of the Compensation Committee Rules, as amended by the Board of Directors of Grupo Bolivar S.A. at its December 2015 meeting, sets out the functions of this Committee, which are in accordance with the functions provided by the Country Code.  18.23. The main objective of the Risk Committee is to assist the Board of Directors in its responsibility to oversee the management of risks.  18.23 Measure Implementation  YES NO X NIA  VES. Briefly indicate:  No. Explain: The main objective of the Corporate Risk Committee is to guarantee to the Board that the general levels of risk are within previously approved parameters for executing strategy. To this aim, it must coordinate and supervise that all risk systems are fulfilling their functions in a comprehensive, suitable and independent manner. The assessments made by the respective businesses areas on various associated risks.									
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converge in this Committee.		assessments made by the respective businesses areas on various associated risks converge in this Committee.							

ı								
	Implementation Date							
	Modification Dates							
	request of the President of the A General Assembly of Sharehol 18.24 Measure Implementation							
	YES. Briefly indicate:  NO. Explain: The event has not arisen. However, if the President of the Assembly so requests, the Chairman of the Corporate Risk Committee shall assist the Assembly in reporting on specific aspects of the Committee's work.							
	Implementation Date:							
	Modification Dates :							
!								
and those	Given any necessary adjustments to se of the economy's real sector, are by the norms in force, the Rins provided in recommendation 1:	nd without pr isk Committ	ejudice to	the function	ons prescribe	d to this		
	NO. Explain: The functions included in this recommendation are part of the responsibilities described in the Corporate Risk Committee manual referred to in this document.							
18.26. The main objective of the Corporate Governance Committee is to assist the Board of Directors in its functions to propose and supervise the corporation's governance measures.								
	18.26 Measure Implementation	YES	NO	Х	N/A			
	VES. Briefly indicate:  NO. Explain: Article 1 of the Reg Committee states that the same is by the Board of Directors for imple practices and compliance with the regard."  Notwithstanding the foregoing, the comprised solely of Board members	:: "The mana ementation of e policies est e Corporate C	gement su good Cor ablished b	pport body porate Go by the Bar	y created vernance nk in this			

	NA. Precise las normas que impiden adoptar	la recomendación:
	Implementation Date:	July 15, 2008.
	Modification Dates :	
	The internal regulation of the Corp d in recommendation 18.27.	orate Governance Committee assigns it the functions
	18.27 Measure Implementation	YES NO X N/A
	YES. Briefly indicate:	
	functions:  "a) Ensure that shareholders and the accurate and timely issuer information tb) Report on the activities undertaken bc) Review and evaluate how the Boardd) Monitor trade by Board members	by the Audit Committee. complied with his duties during the period. of shares issued by the company or by other senting at least five percent (5%) of the total a stake.
	Implementation Date	
	Modification Dates	
Measure N	o. 19: Operation of the Board of D	irectors.
President of	f the corporation prepares a work	ors with the assistance of the Secretary and of the plan for the Board, for the period under assessment. ber of ordinary meetings per year, and their estimated
	19.1 Measure Implementation	YES NO X N/A
	YES. Briefly indicate:	

	NO. Explain: Article 25 of the Board Rule shall be determined annually based schedule may be amended by agreem Bank's President to submit the amendadvance notice of not less than five (5)	on the propo nent of the B Iment to the	osal by the oard itself o attention of	Bank Pres or at the sug the Directo	ident. The ggestion of	
	Likewise, the Board shall have an e Chairman of the Board, three members Auditor.					
	NA.					
meetings p	soard of Directors of the corporation of the corporation of the entities subsect month because of their regime.					
	19.2 Measure Implementation	YES X	NO		N/A	
	YES. Briefly indicate: Article 39 of the regularly at the place, date and time st month, and also when called upon by ir or by two of its members acting as pr mechanisms under the law for virtual management. Also, Article 25 of the Board Rules statestablished in the Bylaws of the Compared	tated in the r tself, by the I incipals, with eetings.	espective ca egal represe out prejudic body will me	all, at least of entative, by e to implement the et with the	once every the auditor nenting the	
	Implementation Date	December 1	8, 2007			
	Modification Dates					
	(1) or two (2) of the Board's meet and monitoring of the corporation's		7	a distincti	ve empha:	sis on the
	YES. Briefly indicate: The Board has monitoring the company's strategy.	s more than	two (2) mee	etings for de	efining and	
	Likewise, Article 6 of the Board Rule corporate purposes, and will approve an				k after the	
	NO. Explain:					
	NA.:					
	Implementation Date	December 1	18, 2007			
	Modification Dates		_	_		

19.4 Measure Imp	olementation	YES	X	NO		N/A	
						19/1	
YES. Briefly indi meeting schedule will meet extraor members, the Pres	dinarily when red	by agreen quested b	nent of the by the Ch	Board.	Additionally	y, the Board	
Implementation Da	te	Decer	mber 18, 2	007			
<b>Modification Dates</b>							
At least five (5) taneously with the Agenda. This ensu	e meeting call, t	he docu	<b>ments</b> or	inform	ation relat	ed to each o	f the p
19.5 Measure Imp	olementation	YES		NO	Х	N/A	
YES. Briefly indic	cate:						
NO. Explain: Accord	n management de	eems nec	essary to	send i			
	n management de	eems nec	essary to	send i			
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Davivienda, "Whe meeting, this will be NA.	n management de e delivered at leas	eems nec	essary to	send i			
Davivienda, "Whe meeting, this will b	n management de e delivered at leas	eems nec	essary to	send i			
Davivienda, "Whe meeting, this will be NA.	n management do le delivered at leas  Date les  the Board of responsibility f lers. Consequentl	Directo or the ti	rs, with imelines set of do	send i	apport of the susefulness ts provided	prior to the	nform
Davivienda, "Whe meeting, this will be NA.  Implementation E Modification Date The President of the sthe ultimate ared to the members."	n management do le delivered at leas  Date  Es  The Board of responsibility fors. Consequently uality will be mos	Directo or the ti	rs, with imelines set of do	send i	apport of the susefulness ts provided	prior to the	nforma
Davivienda, "Whe meeting, this will be NA.  Implementation Date Modification Date The President of the ultimate ared to the member of Directors) the quality of the description of the president of the member of the description of the president of the member of the member of the president of th	Date  State Board of responsibility for s. Consequently will be most olementation	Directo or the ti ly, in the	rs, with imelines set of do	the sus and cumen	apport of the second of the se	the Board's ss of the ird (the dashb	nform
Davivienda, "Whe meeting, this will be NA.  Implementation E Modification Date The President of the sthe ultimate ared to the member of Directors) the quantum date.	n management do le delivered at leas delivered a	Directo or the ti ly, in the st importa YES	rs, with imelines set of do not than the	the sus and cumen ne quare NO	upport of the usefulnes to provide on tity.	the Board's ss of the ird (the dashb	nform

	Implementation Date:						
	Modification Dates:						
Directors of structure of	ultimate responsibility to prepar corresponds to the Board's Presi the Agenda follows given parameter d for the debates.	dent and i	not to t	the Pro	esident (	of the corpo	ration. The
	19.7 Measure Implementation	YES		NO	Х	N/A	
	NO. Explain: The drafting of the agenda	is the respo	nsibility	of the	Secretary	and Senior	
	Management.						
publish	n the Annual Corporate Governance the attendance of the Board rits committees.						
	19.8 Measure Implementation	YES	K I	NO		N/A	
	YES. Briefly indicate: The company, the Report, publishes the members' at Directors. This document is published.	ttendance t	to the r	neetin			
	Implementation Date:	January 2	6, 2016				
	Modification Dates:	j					
collecti includi regulati organiz of the h	Every year, the Board of Director ve body, that of its committees, and peer evaluation. Furthermore, ons, and the dedication and perfaction and operation deemed pertiner tolding company demands that the actors of the subordinate companies.	and that e, it evalue ormance ont. In the ca	of its uates to fits reason of its reason of the content of the co	meml the re membe conglo	bers inc easonablers, prop merates	lividually c leness of posing char , the Board o	onsidered, its internal nges in its of Directors
	19.9 Measure Implementation	YES		NO	X	N/A	

	YES. Briefly indicate:						
	NO. Explain: Article 30 of the Board Rules states that "The Board shall assess its performance annually and will refer to it in the Second Semester Management Report to be submitted yearly to the General Shareholders".						
	The evaluation by the Board includes its work as a body, and that of its president and its members as individuals						
	Implementation Date:						
	Modification Dates:						
	Board of Directors alternates interpretation by independent advisors.	rnal evaluatio	on techniques wit	h external evaluation			
	19.9 Measure Implementation	YES X	NO	N/A			
	YES. Briefly indicate: The Board of Di self-evaluation with evaluation by in		-	of internal			
	NO. Explain:						
	N.A.						
	Implementation Date:		7 July, 2016				
	Modification Dates:						
20.1. R	o. 20: Duties and rights of the men egulation of the Board of Directo ory framework regarding the dutie	rs compleme	nts the dispositio	ns of the company's			
	20.1 Measure Implementation	YES X	NO	N/A			
	YES. Briefly indicate: Article 34 states performance of their duties with the diligionalty and must fulfill the duties impossible always guided by fidelity to corporate pure process.	gence of good bosed by the law	usinessmen. They sh	nall act with			
	NO. Explain:						
	NA.						

Implementation Date:	December 18, 2007	
Modification Dates:		
lation of the Board of Directors do members indicated in recommenda 20.2 Measure Implementation	evelops the company's understanding of the duration 20.2.  YES NO X N/A	ties of
YES. Briefly indicate:		
faith in the performance of their duties	les states that "The directors shall act in good with the diligence of good businessmen. They he duties imposed by the laws, bylaws and by corporate purposes."	
reserve regarding the deliberations of the and, in general, shall not disclose the inhad access in the exercise of their positions.	t states that "The directors shall maintain total he Board and Committees to which they belong nformation, data, or records to which they have losts, or use them in their own or third parties' ations of transparency and information under	
Additionally, our Directors are required relevant to their role as Directors of Bar	d to report any fact or situation that could be no Davivienda S.A.	
The duty to refrain from using compar will be included in the Board Regulation	y assets established in Recommendation 20.2 s.	
NA.		
Implementation Date		
Modification Dates		
lation of the Board of Directors ndicated in recommendation 20.3.	develops the contents of the rights of the	Board
20.3 Measure Implementation	YES X NO N/A	

	<b>YES. Briefly indicate:</b> According to the Board Rules, our Board members have the following rights:						
	Article 11 provides: "When a member of Board of Directors is appointed for the first time, Banco Davivienda S.A. will make available the necessary information so that s/he can have specific knowledge regarding the main activities of the Bank and the sector in which it operates, as well as information related to the responsibilities, obligations and responsibilities incumbent on a member of the Board."						
	Also, Article 33 states that the Board "madvisors in legal, accounting, technical,						
	It is important to note that the direct determined by the General Shareholder			to rece	eive compe	ensation as	
	Implementation Date	Decemb	er 18, 20	007			
	Modification Dates		•				
21.1. In its i	o. 21: Conflicts of interest.  Internal regulations, the corporation on, management, and resolution ated parties, that may affect the me	of conf	licts of	intere	est, wheth	ner direct (	or indirect
		SI	Х	NO		N/A	
	YES. Briefly indicate: Article 44 of the By as Articles 4 et seq. of the Manual Director (document published on our website knowledge, management and resolution Such policies and procedures are post codes.	ctive on C e), conte n of confli	Conflicts of mplate   cts of inte	of Intere policies erest.	est and Insider and proc	der Trading edures for	
	NO. Explain:						
	NA.						
	Implementation Date	January	20, 2009	).			
	Modification Dates						
their na the rules for those situation	ne procedure for the managementure as occasional or permanent. If is and steps to be followed, which she affected. In the case of permanent in affects the corporation's overall ry resignation of those affected, for it	they are nould be t conflicts operation	e occasion relative sof intense, it m	onal, th ly easy rest, th nust be	e applicat to implent e procedu e regarde	ole procedur nent and haure stipulated das a cau	re indicates and to avoid as that if the use for the

	YES. Briefly indicate:						
	NO. Explain: The procedure for man- between sporadic and permanent confli-			interes	st does not	t distinguish	
24.2 TJ	he members of the Board of Dire	etors	logal rore	orocor	stativas s	conior man	agors and
other a whether conglon other st	dministrators of the corporation information direct or indirect, that they keep be nerate to which the issuer belongs, akeholders, out of which given conflor vote, thereby building up the man	orm the etween or with licts of i	e Board them, or the issu interest n	period with er, or night a	dically abother entith with proving the contract of the contra	out any relaties or structiders, or clie	ationships, tures of the ents, or any
	21.3 Implementa la Medida	YES	х	NO		N/A	
	21.3 Measure Implementation Article of Privileged Information provides that related to a particular area of the Bank or she may be facing a conflict of inte superior and in any case shall not parameter that creates the conflict of interest When whomever may be facing a confidence of the Bank, s/he will report strength.	t when ' finds that erest, the rticipate st. flict of in	"an admin at in the ex at person in the dis terest is a	istrator xercise shall scussion	r, employed of his or h immediately n and deci	e or person er duties he y inform his ision on the Board or the	
	NO. Explain:						
	NA.						
		Januar	y 20, 2009	)			
to refrain fro	elevant conflict-of-interest situation attending a meeting and/or voting nanagers, are featured in the public	g, invol	ving the i	memb	ers of the	Board of Di	rectors and
	21.4 Measure Implementation	YES	х	NO		N/A	

	YES. Briefly indicate: Article 28 of the Manual on Conflicts of Interest and Use of Privileged Information states that "The Bank will report the transactions with related parties as set forth in applicable legislation, in particular the provisions for disclosure in notes to the financial statements and disclosure of relevant information. The foregoing is without prejudice to the decisions Management makes to disclose this information to its Stakeholders or part of them, in the manner, timing or content defined for the purpose."						
	Implementation Date	January 20, 2009					
	Modification Dates						
	tent with the International Account						
	21.5 Measure Implementation	YES X NO N/A					
	Use of Privileged Information, related particles 1. Sociedades Bolivar S.A. and its subside 2. The shareholder(s) or beneficial own Bank's shares.  3. Legal entities in which the Bank has shares.  4. Managers at the Bank and the Bolivation 5. Companies where:  a) A shareholder of the Bank owns 10 shares, or  b) Bank Managers have a direct or indicoutstanding shares or equity interest.	sidiaries. ner(s) who hold ten percent (10%) or more of the as a stake of ten percent (10%) or more of the					
	NA.						
	Implementation Date	January 20, 2009					
	Modification Dates						
22.1.		that specifies the concrete procedures for the					
	assessment, approval, and disclosure of related-party transactions, including any pending balances, and the relationships among those transactions.  22.1 Measure Implementation YES X NO N/A						

	YES. Briefly indicat Conflicts of Interest a procedures and res archiving and consul	and Use of Priv ponsibilities fo	ileged Informat r performing o	ion establish perations, c	the applica ontrol and	tion criteria,	
	From the above cha classification of tran market rates are han business, administra	sactions, related dled, stock mar	ed party transarket operations,	actions, crite	ria to unde	erstand that	
	This manual www.davivienda.com				our ernance/Ma	website: nual of Co	
	Implementation						
	Date Modification	January 20, 20	009				
	Dates						I
<b>22.2.</b> The	corporation's polic	v on related	-partv transa	ctions add	resses the	e matters i	provided in
recommend		,	pa. 1) 11 a. 10 a.	000 0.00		,	
	22.2 Measure Imple	mentation	YES	X NO		N/A	
	YES. Briefly indica Privileged Information related parties shall I	n provides tha be framed within	t each operation one of the follow	on carried or owing contex	ut by the Bakts:	ank with its	
	placement, distributi Securities and Issue	on and trading					
	The analysis, study concerning limits at Financial Risk Manager	nd powers esta	ablished by th				
	b) Ordinary Course ( and authorized by I Colombia.						
	The analysis, study a acquisition of goods business of the Banl the different compan	or services, ar	nong others, th	at fall within	the ordinar	y course of	
	Ordinary course ope submitted to the Bos study referenced in A	ard for the resp	ective analysis	and approve			
	c) Administrative or course activities and obligations or those Company.	d are designed	for exercising	the rights of	or complying	g with legal	
	The analysis, study a definitions on recru Procurement and Co	uitment establis	shed by the	Bank's mar	nagement t		
	However, transaction pesos must be sub accompanied the st	mitted to the E	Board for their	respective	analysis an	d approval,	

	Disclosure of this information shall comply with the provisions of the applicable legislation, in particular to the provisions for disclosure in the notes to the financial statements and disclosure of relevant information. This is without prejudice to the decisions Management might make to disclose this information to its Stakeholders or part of them, in a manner, timing or content defined by the former."						
	part of them, in a manner, unling of con	nem denne	u by trie	lomei	•		
	Implementation Date	January 2	20, 2009.				
	Modification Dates						
party transa by virtue of applied ma	policy foresees that the Board of Directions if they are recurrent and per contracts of adhesion or master ag ssively, and carried out at market ple the given good or service, and	tain to the preements prices that	e ordina , whose have b	ry cou condi een se	irse of buitions are et, on a (	usiness, and fully standa general basi	d performed ardized, are is, by those
	22.3 Measure Implementation	YES	х	NO		N/A	
	YES. Briefly indicate: Article 18 of the Manual on Conflicts of Interest and Use of Privileged Information states that "The analysis, study and approval of related party transactions regarding the granting or acquisition of goods or services, among others, that fall within the ordinary course of the Bank's business, shall be conducted in accordance with existing regulations in the different company manuals."  NO. Explain:						
	NA.						
	Implementation Date	January 2	2009				
	Modification Dates	January 2	- 5, <u>-</u> 5000				
Measure No	Measure No. 23: Compensation of members of the Board of Directors.						
Genera comper They m session appoints assume awarded	23.1. The corporation has a compensation policy for the Board of Directors approved by the General Assembly of Shareholders that is reviewed every year. It identifies all the compensation elements that may be actually met. These elements may be fixed or variable. They may include fixed honoraria for being a Board member, honoraria for attending the Board sessions and/or its committee meetings, and other allowances of any type earned throughout the appointment, for whatever cause, either in cash or in kind. They also include any obligations assumed by the corporation in terms of pension or life-insurance payments, or other items, awarded to senior or newer members, as well as any liability-insurance coverage (Directors and Officers – D&O policies) that the company acquires for its Board members.						
	23.1 Measure Implementation	YES	X	NO		N/A	

	<b>YES. Briefly indicate:</b> Article 31 of the Bylaws states it is a function of the Shareholders to approve the compensation policy for the Board.								
	Also, Article 31 of the Board Rules of compensation determined by the Gener of Shareholders shall take into account Board the Bank for purposes of determ as personal and professional qualities business and professional experience."	al Shareholders' Meetin the structure, duties an ining the compensation	<ul><li>g. The General Notes</li><li>d responsibilities</li><li>of its members,</li></ul>	Meeting s of the as well					
	Implementation Date	December 18, 2007							
	Modification Dates								
progres that ma corpora qualifica	the corporation adopts any variates in the medium and long terms, the sy be distributed to the Board of Etion's profits or other management in ations [salvedades] made by the Stresults, will be considered.	ne compensation po Directors. If the varia adicators by the closin	licy sets limit ble component g of the term a	is to the amounts at is related to the assessed, whatever					
	23.2 Measure Implementation	YES NO	x N	I/A					
	YES. Briefly indicate:  NO. Explain: The Board of Directors fixed amount for attendance at each		system based	d on a					
	Implementation Date								
	Modification Dates								
exclude	he proprietary and independent ed from compensation schemes asation linked to absolute changes in 23.3 Measure Implementation	that include stoo	ck options o						
	YES. Briefly indicate: The compensation options, payment is made in local Colon NO. Explain:		does not include	e stock					
	NA.								
	Implementation Date	March 13, 2013							
	Modification Dates								

Shareh		or every term assessed, the General Assembly of ost for the Board of Directors, including all the							
	23.4 Measure Implementation	YES X NO N/A							
	.  YES. Briefly indicate: The compensation for Board members established by the Shareholders' Meeting corresponds to a fixed amount for attending each meeting.								
	Implementation Date	March 13, 2015							
	Modification Dates								
assessed, spending r	including all the compensation e	actual cost of the Board of Directors during the term elements awarded to the Board members plus any published on the corporation's web site, itemized and							
	23.5 Measure Implementation	YES X NO N/A							
	YES. Briefly indicate: Compensation for members of the Board of Directors is disclosed to and approved by the shareholders. Expenses for the Board of Directors during the period evaluated are reported to the Shareholders' Assembly in the Annual Corporate Governance Report, published on the corporate website.  The Compensation Policy for Members of the Board of Directors is also published on the corporate website.								
	Implementation Date	January 26, 2015							
	Modification Dates								
Measure No. 24: The President of the corporation and the senior management.  24.1. The corporation's governance model creates an effective separation between the corporation's administration or governance (represented by the Board of Directors) and the ordinary course of business (in the hands of the senior management and led by the President of the corporation).  24.1 Measure Implementation  YES  X  NO  N/A									
	administration of the Bank will be as General Shareholders' Assembly; b) T	the Bylaws states that "the management and ssigned to the following main bodies: a) The The Board of Directors; c) The Presidency; d) designated by the Board or by the General							

a general rule, the President of the corporation identifies, assesses, and apparangement members directly, for they are his immediate staff. Otherwise, the cove the Board of Directors appoint the senior management members all of the President of the company. However, no matter who makes ment, the Board's Nomination and Compensation Committee will get to know a lidates to hold key executive positions within the company, and it will issue its oping 24.3 Measure Implementation  YES  NO  X  N/A  YES. Briefly indicate:  NO. Explain: Article 48 of the Bank's Bylaws provides that the Bank shall have a Chairman and one or more alternates, as determined by the Board of Directors, elected by the latter, who will legally represent the Bank at the domestic and	NA.					
general, the policy of the Board of Directors consists of delegating the of business to the senior management team, thereby focusing its activities on to supervisory, governance, and control functions.  24.2 Measure Implementation  YESI  X  NO  N/A  YES. Briefly indicate:  Subparagraph (i) of Article 50 of the Bylaws states that "The functions of the President of the Bank and hist/her alternates shall be to take all measures and to perform the acts and subscribe the contracts necessary or appropriate for the proper performance of the corporate purpose."  In addition, Article 21 of the Code of Corporate Governance states that "The functions of the President of Banco Davivienda S.A. include to: (i) maintain ongoing communication with unions and industry associations, (ii) evaluate the impact of new products launched by the competition, (iii) coordinate strategic planning, (iv) prepare the budget and budget execution for each area, (v) analyze the alternatives presented by the different areas of the Bank for implementation of improvement plans, (vi) determine effectiveness and (vi) progress of projects commissioned, and (vii) keep the Board aware, in full and in detail, of the progress of the corporation's businesses."  Implementation Date  December 18, 2007  Modification Dates  As a general rule, the President of the corporation identifies, assesses, and ap anagement members directly, for they are his immediate staff. Otherwise, the cover the Board of Directors appoint the senior management members are didates to hold key executive positions within the company, and it will issue its opin the Board's Nomination and Compensation Committee will get to know an idiates to hold key executive positions within the company, and it will issue its opin the progress of the code of Corporate Governance states that under the Bylaws the Board of Directors shall, among other things, appoint and remove the chairman						
general, the policy of the Board of Directors consists of delegating the of business to the senior management team, thereby focusing its activities on to supervisory, governance, and control functions.  24.2 Measure Implementation  YESI  X  NO  N/A  YES. Briefly indicate:  Subparagraph (i) of Article 50 of the Bylaws states that "The functions of the President of the Bank and his/her alternates shall be to take all measures and to perform the acts and subscribe the contracts necessary or appropriate for the proper performance of the corporate purpose."  In addition, Article 21 of the Code of Corporate Governance states that "The functions of the President of Banco Davivienda S.A. include to: (i) maintain ongoing communication with unions and industry associations, (ii) evaluate the impact of new products launched by the competition, (iii) coordinate strategic planning, (iv) prepare the budget and budget execution for each area, (v) analyze the alternatives presented by the different areas of the Bank for implementation of improvement plans, (vi) determine effectiveness and (vi) progress of projects commissioned, and (vii) keep the Board aware, in full and in detail, of the progress of the corporation's businesses."  Implementation Date  December 18, 2007  Modification Dates  No	, <u>, , , , , , , , , , , , , , , , , , </u>	<b>I</b>				
general, the policy of the Board of Directors consists of delegating the of business to the senior management team, thereby focusing its activities on the supervisory, governance, and control functions.  24.2 Measure Implementation  YESI  X  NO  NA  NA  YES. Briefly indicate:  Subparagraph (i) of Article 50 of the Bylaws states that "The functions of the President of the Bank and his/her alternates shall be to take all measures and to perform the acts and subscribe the contracts necessary or appropriate for the proper performance of the corporate purpose."  In addition, Article 21 of the Code of Corporate Governance states that "The functions of the President of Banco Davivienda S.A. include to: (i) maintain ongoing communication with unions and industry associations, (ii) evaluate the impact of new products launched by the competition, (iii) coordinate strategic planning, (iv) prepare the budget and budget execution for each area, (v) analyze the alternatives presented by the different areas of the Bank for implementation of improvement plans, (vi) determine effectiveness and (vi) progress of projects commissioned, and (vii) keep the Board aware, in full and in detail, of the progress of the corporation's businesses."  Implementation Date  December 18, 2007  Modification Dates  December 18, 2007  Modification Dates  December 18, 2007  Modification Dates  A general rule, the President of the corporation identifies, assesses, and ap anagement members directly, for they are his immediate staff. Otherwise, the coverage of the President of the Company. However, no matter who makes and of the President of the Company. However, no matter who makes the Board of Directors appoint the senior management members and adates to hold key executive positions within the company, and it will issue its opin the President of the Code of Corporate Governance states that under the Bylaws the Board of Directors shall, among other things, appoint and remove the chairman or legal representative of the Bank and its vice presidents.		Decemb	er 18, 20	007		
of business to the senior management team, thereby focusing its activities on the supervisory, governance, and control functions.  24.2 Measure Implementation YESI X NO NIA  YES. Briefly indicate:  Subparagraph (i) of Article 50 of the Bylaws states that "The functions of the President of the Bank and his/her alternates shall be to take all measures and to perform the acts and subscribe the contracts necessary or appropriate for the proper performance of the corporate purpose."  In addition, Article 21 of the Code of Corporate Governance states that "The functions of the President of Banco Davivienda S.A. include to: (i) maintain ongoing communication with unions and industry associations, (ii) evaluate the impact of new products launched by the competition, (iii) coordinate strategic planning, (iv) prepare the budget and budget execution for each area, (v) analyze the alternatives presented by the different areas of the Bank for implementation of improvement plans, (vi) determine effectiveness and (vi) progress of projects commissioned, and (vii) keep the Board aware, in full and in detail, of the progress of the corporation's businesses."  Implementation Date December 18, 2007  Modification Dates  a general rule, the President of the corporation identifies, assesses, and ap anagement members directly, for they are his immediate staff. Otherwise, the coverage of the Board of Directors appoint the senior management members and of the company. However, no matter who makes the president of the company. However, no matter who makes the president of the company and it will issue its opin the senior management members.  YES Briefly indicate:  NO. Explain: Article 48 of the Bank's Bylaws provides that the Bank shall have a Chairman and one or more alternates, as determined by the Board of Directors, elected by the latter, who will legally represent the Bank at the domestic and international levels.  Also, Article 20 of the Code of Corporate Governance states that under the Bylaws the Board of Directors shall, among o	Modification Dates					
YES. Briefly indicate: Subparagraph (i) of Article 50 of the Bylaws states that "The functions of the President of the Bank and his/her alternates shall be to take all measures and to perform the acts and subscribe the contracts necessary or appropriate for the proper performance of the corporate purpose."  In addition, Article 21 of the Code of Corporate Governance states that "The functions of the President of Banco Davivienda S.A. include to: (i) maintain ongoing communication with unions and industry associations, (ii) evaluate the impact of new products launched by the competition, (iii) coordinate strategic planning, (iv) prepare the budget and budget execution for each area, (v) analyze the alternatives presented by the different areas of the Bank for implementation of improvement plans, (vi) determine effectiveness and (vi) progress of projects commissioned, and (vii) keep the Board aware, in full and in detail, of the progress of the corporation's businesses."  Implementation Date  December 18, 2007  Modification Dates  a general rule, the President of the corporation identifies, assesses, and apparagement members directly, for they are his immediate staff. Otherwise, the corporation Dates  a general rule, the President of the company. However, no matter who makes neat, the Board's Nomination and Compensation Committee will get to know an idiates to hold key executive positions within the company, and it will issue its opin 24.3 Measure Implementation  YES  NO  X  N/A  YES. Briefly indicate:  NO. Explain: Article 48 of the Bank's Bylaws provides that the Bank shall have a Chairman and one or more alternates, as determined by the Board of Directors, elected by the latter, who will legally represent the Bank at the domestic and international levels.  Also, Article 20 of the Code of Corporate Governance states that under the Bylaws the Board of Directors shall, among other things, appoint and remove the chairman or legal representative of the Bank and its vice presidents.	of business to the senior manager supervisory, governance, and control	nent tea rol functi	m, there	eby foc		
Subparagraph (i) of Article 50 of the Bylaws states that "The functions of the President of the Bank and his/her alternates shall be to take all measures and to perform the acts and subscribe the contracts necessary or appropriate for the proper performance of the corporate purpose."  In addition, Article 21 of the Code of Corporate Governance states that "The functions of the President of Banco Davivienda S.A. include to: (i) maintain ongoing communication with unions and industry associations, (ii) evaluate the impact of new products launched by the competition, (iii) coordinate strategic planning, (iv) prepare the budget and budget execution for each area, (v) analyze the alternatives presented by the different areas of the Bank for implementation of improvement plans, (vi) determine effectiveness and (vi) progress of projects commissioned, and (vii) keep the Board aware, in full and in detail, of the progress of the corporation's businesses."  Implementation Date  December 18, 2007  Modification Dates  a general rule, the President of the corporation identifies, assesses, and apparagement members directly, for they are his immediate staff. Otherwise, the cove the Board of Directors appoint the senior management members of the Company. However, no matter who makes nent, the Board's Nomination and Compensation Committee will get to know a lidates to hold key executive positions within the company, and it will issue its opin 24.3 Measure Implementation  YES  NO  X  NIA  YES. Briefly indicate:  NO. Explain: Article 48 of the Bank's Bylaws provides that the Bank shall have a Chairman and one or more alternates, as determined by the Board of Directors, elected by the latter, who will legally represent the Bank at the domestic and international levels.  Also, Article 20 of the Code of Corporate Governance states that under the Bylaws the Board of Directors shall, among other things, appoint and remove the chairman or legal representative of the Bank and its vice presidents.	24.2 Measure Implementation	YESI	X	NO		N/A
of the President of Banco Davivienda S.A. include to: (i) maintain ongoing communication with unions and industry associations, (ii) evaluate the impact of new products launched by the competition, (iii) coordinate strategic planning, (iv) prepare the budget and budget execution for each area, (v) analyze the alternatives presented by the different areas of the Bank for implementation of improvement plans, (vi) determine effectiveness and (vi) progress of projects commissioned, and (vii) keep the Board aware, in full and in detail, of the progress of the corporation's businesses."  Implementation Date  December 18, 2007  Modification Dates  a general rule, the President of the corporation identifies, assesses, and ap an again an appear of the president of the company. However, no matter who makes lent, the Board's Nomination and Compensation Committee will get to know an idiates to hold key executive positions within the company, and it will issue its opin 24.3 Measure Implementation  YES  NO  X  N/A  YES. Briefly indicate:  NO. Explain: Article 48 of the Bank's Bylaws provides that the Bank shall have a Chairman and one or more alternates, as determined by the Board of Directors, elected by the latter, who will legally represent the Bank at the domestic and international levels.  Also, Article 20 of the Code of Corporate Governance states that under the Bylaws the Board of Directors shall, among other things, appoint and remove the chairman or legal representative of the Bank and its vice presidents.	Subparagraph (i) of Article 50 of the By of the Bank and his/her alternates shall and subscribe the contracts necessary of	be to take	e all mea	asures a	and to pe	erform the acts
a general rule, the President of the corporation identifies, assesses, and apparangement members directly, for they are his immediate staff. Otherwise, the cover the Board of Directors appoint the senior management members all of the President of the company. However, no matter who makes ment, the Board's Nomination and Compensation Committee will get to know an idiates to hold key executive positions within the company, and it will issue its oping 24.3 Measure Implementation  YES  NO  X  N/A  YES. Briefly indicate:  NO. Explain: Article 48 of the Bank's Bylaws provides that the Bank shall have a Chairman and one or more alternates, as determined by the Board of Directors, elected by the latter, who will legally represent the Bank at the domestic and international levels.  Also, Article 20 of the Code of Corporate Governance states that under the Bylaws the Board of Directors shall, among other things, appoint and remove the chairman or legal representative of the Bank and its vice presidents.	of the President of Banco Davivie communication with unions and industr products launched by the competition, the budget and budget execution for ea by the different areas of the Bank for determine effectiveness and (vi) progre	enda S.A ry associa (iii) coord ach area, or implentess of proj	ations, (i dinate s (v) anal nentation jects cor	le to: i) evalu trategic yze the n of im nmissio	(i) mai ate the plannin alternati provement ned, and	ntain ongoing impact of new g, (iv) prepare ives presented ent plans, (vi) d (vii) keep the
a general rule, the President of the corporation identifies, assesses, and apparangement members directly, for they are his immediate staff. Otherwise, the cove the Board of Directors appoint the senior management members all of the President of the company. However, no matter who makes ment, the Board's Nomination and Compensation Committee will get to know an idiates to hold key executive positions within the company, and it will issue its oping 24.3 Measure Implementation  YES  NO  X  N/A  YES. Briefly indicate:  NO. Explain: Article 48 of the Bank's Bylaws provides that the Bank shall have a Chairman and one or more alternates, as determined by the Board of Directors, elected by the latter, who will legally represent the Bank at the domestic and international levels.  Also, Article 20 of the Code of Corporate Governance states that under the Bylaws the Board of Directors shall, among other things, appoint and remove the chairman or legal representative of the Bank and its vice presidents.	Implementation Date	Decemb	er 18, 20	007		
ranagement members directly, for they are his immediate staff. Otherwise, the cove the Board of Directors appoint the senior management members all of the President of the company. However, no matter who makes nent, the Board's Nomination and Compensation Committee will get to know a lidates to hold key executive positions within the company, and it will issue its oping 24.3 Measure Implementation  YES  NO  X  N/A  YES. Briefly indicate:  NO. Explain: Article 48 of the Bank's Bylaws provides that the Bank shall have a Chairman and one or more alternates, as determined by the Board of Directors, elected by the latter, who will legally represent the Bank at the domestic and international levels.  Also, Article 20 of the Code of Corporate Governance states that under the Bylaws the Board of Directors shall, among other things, appoint and remove the chairman or legal representative of the Bank and its vice presidents.	Modification Dates					
NO. Explain: Article 48 of the Bank's Bylaws provides that the Bank shall have a Chairman and one or more alternates, as determined by the Board of Directors, elected by the latter, who will legally represent the Bank at the domestic and international levels.  Also, Article 20 of the Code of Corporate Governance states that under the Bylaws the Board of Directors shall, among other things, appoint and remove the chairman or legal representative of the Bank and its vice presidents.	nanagement members directly, for the live the Board of Directors appeal of the President of the cornent, the Board's Nomination and Control of the Cornent, the Board's Nomination and Control of the Cornent, the Board's Nomination and Control of the Corner of the Corne	ney are hoint the mpany. Compensons within	is imme senic Howev sation (	ediate s or mar er, no Commit npany,	staff. Ot nageme matte ttee will and it v	therwise, the coent members or who makes get to know a will issue its opi
NA.	Chairman and one or more alternate	s, as de	termine	d by th	e Board	d of Directors,
· · · · · · · · · · · · · · · · · · ·	Board of Directors shall, among other th	nings, app	oint and			

	Implementation Date						_ 	
	Modification Dates							
<b>24.4. The corporation has a clear policy to delegate functions</b> approved by the Board of Directors and/or a power scheme that permits to assess the degree of empowerment of the President of the corporation, and that of the remaining members of the senior management.								
	24.4 Measure Implementation	YES	X	NO		N/A		
	YES. Briefly indicate: Subparagraph (i) of Article 50 of the Bylaws provides that "The functions of the President of the Bank and his or her alternates shall include taking all measures and performing acts and contracts necessary or appropriate for the proper performance of the corporate purpose."							
	In addition, Article 21 of the Code of Corporate Governance states that "The functions of the President of Banco Davivienda S.A. include to: (i) maintain ongoing communication with unions and industry associations, (ii) evaluate the impact of new products launched by the competition, (iii) coordinate strategic planning, (iv) prepare the budget and budget execution for each area, (v) analyze the alternatives presented by the different areas of the Bank for implementation of improvement plans, (vi) determine effectiveness and (vi) progress of projects commissioned, and (vii) keep the Board aware, in full and in detail, of the progress of the corporation's businesses."							
	Implementation Date	Decembe	er 16, 2	2015				
	Modification Dates							
24.5. The Board of Directors, through the Nomination and Compensation Committee, or whoever fulfills its functions, leads annually the performance assessment of the President of the corporation, and learns about the assessments of the other senior management members.  24.5 Measure Implementation  YES  X  NO  N/A								
	YES. Briefly indicate: The Board of Directors conducts an annual performance evaluation of the company's President.							
	Implementation Date	Decemb	er 16,	2015.				
	Modification Dates						_	
24.6. The corporation has a compensation policy for the President of the company, and for the remaining senior management members approved by the Board of Directors. It identifies all the compensation elements that may be actually met, bound to the attainment of long-term objectives and to risk levels.								
	24.6 Measure Implementation	YES	Х	NO		N/A		

	YES. Briefly indicate: The Board of Directors approves the compensation policy for Senior Management, a task that may be performed by the Board or through any of its Support Committees.							
	Implementation Date	December 16, 2015						
	Modification Dates	December 13, 2016						
compo	.7. If the compensation of the President of the corporation includes fixed and mponents, its technical design and method of calculation impede that the mponent may surpass the maximum limit set forth by the Board of Directors.  24.7 Measure Implementation YES X NO N/A							
	YES. Briefly indicate: The variable compensation for different levels in the organization seeks a balance between fulfillment of economic results and progress in achieving the strategy, as well as recognizing global results that affect Shareholders and not particular efforts. The Board defined a maximum salary cap calculated according to compliance with strategic variables; these variables have a percentage weight that does not allow exceeding the limit defined by the Board.							
	Implementation Date	July 15, 2008						
	Modification Dates							

## IV. CONTROL ARCHITECTURE

Measure No	. 25:	<b>Environment</b>	of	control.
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of control	25.1. The Board of Directors is ultimately responsible for the existence of a sound environment of control within the corporation, adapted to its nature, size, complexity, and risks, in a way that it meets the provisions indicated in recommendation 25.1.								
	25.1 Measure Implementation	YES	х	NO		N/A	]		
	.  YES. Briefly indicate: Article 41 of the Bylaws provides as functions of the Board:								
	Approving the risk policy and knowledge and periodic monitoring of the Company's main risks.								
	NO. Explain:								
	NA.						-		
	Implementation Date	Decem	ber 16, 2	015			]		
	Modification Dates								
compre establis define d	the case of conglomerates, the Echensive and formal Control Archi h responsibilities for the related policlear reporting lines. All this will proriously well as the adoption of pertinent conference.  25.2 Measure Implementation	tecture licies ar mote an	coverin nd guide all-incl	ng all the lines the usive p	ne subord nroughout	inate comp the conglo	anies. It will merate and		
	YES. Briefly indicate: Grupo Bolívar S.A. has established internal control guidelines applicable to all Bolívar Group companies. These include issues related to the Control Architecture, a document reviewed and approved by the Board of Directors in its September 2009 session, available on the Bolívar Group corporate website.								
	Implementation Date	Septer	mber 21,	2009			]		
	Modification Dates								

Measure No. 26: Risk management.

**26.1.** The corporation's **risk management objectives** are the ones indicated in recommendation 26.1.

26.1 Measure Implementation	YES	Х	NO		N/A				
YES. Briefly indicate: The Corporate Risk Management System seeks to ensure that the organization acts in achievement of its strategic objectives, based on risk management that enables business growth and the use of opportunities, operations management and internal control. Monitoring and control are aimed at ensuring compliance with established definitions, and are periodically reported to Senior Management and the Board of Directors.									
NO. Explain:									
NA.									
Implementation Date	October	13, 20	)15						
Modification Dates		ĺ							
26.2 Measure Implementation  YES  X  NO  N/A  YES  YES  YES  YES  YES  YES  NO  N/A  YES  YES  YES  YES  YES  YES  NO  N/A  YES  YES  YES  YES  YES  YES  YES  NO  N/A  YES  YES  YES  YES  YES  YES  YES  YE									
defined in the established Corporate Go									
Implementation Date			October 17	, 200	6				
Modification Dates			ecember 2						
he Board of Directors is respons maximum limits of exposure for each 26.3 Measure Implementation  YES. Briefly indicate: Paragraph K, the responsibility of the Board of Edgree of exposure to the various subjected."	YES  Article 4 Directors	x A of to mo	NO he Bank's	Byla	N/A ws states it is uate "() the	icy, and for			
						I			

	Likewise, Article 46 of the Bylaws states that "in order to ensure the adequate development of internal control, the Board of Directors may create committees for the analysis and monitoring () of specific risks such as solvency and liquidity and those related to the treasury business."								
	NO. Explain:								
	NA.								
	Implementation Date	December 16, 2015							
	Modification Dates								
exposure to	26.4. The Board of Directors knows about, and supervises periodically, the corporation's a exposure to the maximum risk limits determined, and it proposes corrective and follow-up action case of deviations.  26.4 Measure Implementation  YES  X  NO  N/A								
	YES. Briefly indicate: The Board of Directors is aware of and periodically supervises the company's effective exposure to the maximum risk limits defined.  Paragraph K of the Board of Directors' Regulations states that the Board shall: "Control and evaluate () the degree of exposure to the various risks to which the bank may be subjected."  Likewise, the Basic Legal Circular establishes in Article 6.1.1.1.12, Part I, Title I, Chapter IV, that it is a function of the Board of Directors to follow up at its regular meetings, through periodic reports submitted by the Audit Committee, on risk management in the company and the measures adopted for control or mitigation of the most relevant risks, at least every 6 months or with a higher frequency if appropriate.								
	Implementation Date	December 18, 2007							
	Modification Dates								
processes control, mo	26.5. Within the risk management policy framework, the senior management performs the processes and is responsible for managing the risks; therefore, it must identify, assess, estimate, control, monitor, and report them. In doing so, it defines methodologies and ensures that the management of risks is coherent with the risk strategies and policies set forth, and with the top limits approved.								
	26.5 Measure Implementation	YES X NO N/A							

YES. Briefly indicate: The Corporate Risks Committee is responsible for maintaining the organization's overall risk levels within the limits established to execute its strategy. Thus, it must coordinate and supervise that all risk systems are performing their functions in a comprehensive, competent and independent manner. The valuations that each risk system performs on its business area converge in this Committee, as well as the assessment of risks derived from the balance sheet structure and those risks that can be visualized in a general manner in terms of operations, technology, fraud and human talent, among others.  The Bank's Senior Management, through the Strategic Committee and Business Units, and with support from the Business and Risk Committees, is permanently informed on and acting on the execution of the strategy, its opportunities and its risks.							
NO. Explain:							
NA.							
Implementation Date	Octobe	r 13, 20	)15				
Modification Dates	<u> </u>					]	
corporation has la policy to del the limits of risk that may be manage						Directors. It	
26.6 Measure Implementation	YES	Х	NO		N/A		
YES. Briefly indicate: The Board de committees and delegates to these c authorize risk management issues.							
	_					1	
Implementation Date	<u> </u>		August 8	3, 2006			
Modification Dates	<u> </u>	C	October 1	7, 2006		J	
n conglomerates, there must be a among the belonging companies and				ageme	nt of risks, s	o that there	
26.7 Measure Implementation	YES	х	NO		N/A	]	
YES. Briefly indicate: Banco Davivienda has structured its system of corporate risk management as a strategic component of its business view. To this purpose, responsibility for a comprehensive analysis of the various risks to which the Bank is exposed, and the impact they generate on its stability and solvency, is delegated to the Committee on Corporate Risk							

NO. Explain:	
NA.	
	October 13, 2015
Implementation Date	
Modification Dates	
	fficer). In the case of companies integrated in control mbent has faculties over the conglomerate at large.  YES NO X N/A
YES. Briefly indicate:	
NO. Explain: The Committee on Corporisk control and mitigation. It meets reg	orate Risk is the body responsible for monitoring gularly, and its main functions include:
Banco Davivienda and its action plans associated wit	
Subsidiaries operate, and e	e risk boundaries where the Bank and its ensure compliance.  Board of Directors on regulatory and legal
	and the possible impacts to which Banco
<ul> <li>Ensure that top managen</li> </ul>	ment and business units manage the risk tablished by the corresponding governing
NA.	
re No. 27: Control activities.	
iie No. 21. Control activities.	
	sible for ensuring that there is an adequate internal ation and its complexity, and coherent with the risk
27.1 Measure Implementation	YES X NO N/A

**YES. Briefly indicate:** Article 46 of the Bylaws states that "In order to ensure the proper development of internal control, the Board may establish committees for analysis and monitoring of specific issues, such as the reliability of the processes through which it generates accounting information, the controls in place to prevent the Bank from being used to mobilize illegal funds, and evaluation and monitoring of specific risks such as solvency and liquidity that relate to the treasury's business. Additionally, the Board will rely on the reports presented by the internal audit."

It is important to note that Article 9 of the Audit Committee Rules indicates that this Committee will prepare the report that the Board shall submit to the highest corporate body regarding the operation of the internal control system, which shall include: a) the general policies established for implementation of the Internal Control System; b) use process for the review of the effectiveness of the internal control system, specifically mentioning aspects of risk management; c) the most relevant activities performed by the Committee; d) the material deficiencies identified, the recommendations made and the measures taken; e) the comments made by the supervisory bodies and any penalties imposed; f) evaluation of the Internal Audit Department's work, the scope of work developed, the independence of the role, and the resources allocated to the same.

In addition, article 6.1.1.1.2 of the Basic Legal Circular, Part I, of Title I Chapter IV 6.1.1.1 establishes as a function of the Board to define and approve the general strategies and policies related to the ICS, based on the recommendations of the audit committee. (Establishes the functions of the Board).

Implementation Date	July 28, 2009
Modification Dates	

<b>27.2.</b> The Board of Directors is responsi the internal control system. This could be Board's supervisory responsibilities.			_		•
27.2 Measure Implementation	YES	x	NO	N/A	
YES. Briefly indicate: Article 1 of a organ that supports the Board's monitoring of the Bank's Internal Co	managem	ent regar			

Article 6 of the Audit Committee Rules sets out the following functions:

- a) Propose for the approval of the Board the structure, procedures and methodologies necessary for the operation of the Internal Control System.
- b) Submit to the Board proposals relating to the responsibilities, powers and limits assigned to different positions and areas regarding management of the Internal Control System, including risk management.
- c) Evaluate and monitor the structure of the Internal Control System, to establish whether the designed procedures reasonably protect the Bank's assets and third parties managing or maintaining them, and if there are controls to verify that transactions properly authorized and recorded.
- h) Evaluate the internal control reports performed by the Internal Auditor and verify that management addresses the suggestions and recommendations made therein.
- j) Monitor compliance with the instructions given by the Board of Directors regarding the Internal Control System.

According to the above, the Board does not lose its obligation to monitor the efficiency and adequacy of the Internal Control System.

Implementation Date	28 de julio de 2009
Modification Dates	

ability o	<b>27.3. The corporation applies and demands the self-control principle.</b> It is understood as the ability of the individuals who participate in the various processes to consider control as an inherent part of their responsibilities, fields of activity, and decision-making.							
	27.3 Measure Implementation	YES	х	N	0	]	N/A	
	YES. Briefly indicate: One of the princip risk management, regulatory co responsibility of the company's the business, commercial and operation the internal auditor.	mplianc ree line	e and es of c	interna lefense,	al poli in th	cies is ord	are the der: first,	
	Implementation Date	Decem	ber 22, 2	2006				
	Modification Dates							_
Measure N	o. 28: Information and communica	ition.						
philosophy	n the corporation, there is top-down, and policies concerning risk, are regards the risks and control activition.	nd abo	ut the I	imits of	expos			
	28.1 Measure Implementation	YES	х	NO			N/A	
	YES. Briefly indicate: The purpose of strengthening of the risk culture in the management policies flow into all level complexity of operations and services.	e Bank a	and its s	subsidiar	ies. Lik	ewise,	that risk	
	NO							
	NA.							
	Implementation Date			August	8, 2006			
	Modification Dates		(	October 1	17, 200	6		
Board of D	28.2. Within the corporation, there is a bottom-up mechanism to report information (toward the Board of Directors and the senior management) reliable, clear, and complete, which provides support and permits an informed decision-making, risk management, and control.							
	28.2 Measure Implementation	YES	х	NO			N/A	

	<b>YES. Briefly indicate:</b> Risk Management includes a strategic vision for business units to generate monitoring reports to senior management.								
	The specialized risk areas are responsible for comprehensively managing risks and reporting thereon to the risk committees, business units, Strategic Committee, Corporate Risk Committee and ultimately the Board.								
	NO. Explain:								
	N.A								
	Implementation Date	October 17, 2006							
	Modification Dates	December 22, 2006							
<b>28.3.</b> The co	orporation's mechanisms for comm	unication and report of information:							
risk manage	ement and the setup of controls.	corporation as a whole, highlighting its responsibility in							
		and their role in risk management and the identification in connection with the work of others.							
	28.3 Measure Implementation	YES X NO N/A							
	procedures that help with effective	nmittees propose policies, methodologies and versik management and ensure proper se different risks, reporting the comprehensive ate Risk Committee and the Board.							
	to ensure adequate control and con	consibility for risks and controls in their custody, appliance with risk management policies and a relevant risks that may be incurred as well as powers.							
	NO. Explain:								
	NA.								
'									
	Implementation Date	October 17, 2006							
	Modification Dates	December 22, 2006							
employees	may inform anonymously any illegal tion's risk management and control	<b>cystems or "whistle blowers"</b> through which the or unethical behaviors, or those that may contravene culture. The Board of Directors receives a report on							
	28.4 Measure Implementation YES X NO N/A								

	which is managed by an independe	
	NO. Explain:	
	NA.:	
	Implementation Date	May 18, 2017
	Modification Dates	
		e Audit Committee, is responsible for overseeing the s of the corporation's Control Architecture.  YES X NO N/A
	in its Rules, monitors the Internal Cont	ommittee, within the responsibilities established rol System in all areas involved in its operation. areas conduct annual performance evaluations
	NO. Explain:	
	NA.	
	Implementation Date	December 19, 2007
	Implementation Date	December 18, 2007
Contro and of	ol Architecture, involve, in a specia	ities, aimed at confirming the effectiveness of the laway, the cooperation of the internal audit functions ithin their competence, and particularly those regarding
	29.2 Measure Implementation	YES X NO N/A

	YES. Briefly indicate: Internal Audit pe Control System components and iss management system. In its periodic evaluates the generation and presentati	sues ai reports	n opinion submitte	on the	ne internal e Audit C	accounting	
	NO. Explain:						
	Implementation Date	Docon	nber 18, 2	007			
	Modification Dates	Decen	1001 10, 2	.007			
	orporation's internal audit function plicitly the scope of its duties, and sl						
20.0.	29.3 Measure Implementation	YES	Х	NO		N/A	
	YES. Briefly indicate: The internal au committee. The last update was submit						
	NO. Explaín:						
	NA.						
	Implementation Date	Octobe	er 6, 2015	<u> </u>			
	Modification Dates		,				
manage	ne head director of the internal au ement of the corporation or cong ent from the Audit Committee exclus 29.4 Measure Implementation	lomera					
	YES. Briefly indicate: The Audit Vice-Property The annual plan and budget are appointed of the progress on the audit plan.  NO. Explain:	roved b	y said co	ontrol b	ody. The o	committee is	
	NA.						

	I						1
	Implementation Date	Dogomb	or 10 0	007			7
	Modification Dates	Decemb	er 16, 2	.007			-
	Mounication Dates						_
head of	he corporation's Board of Director f the internal audit upon the proposa al or resignation.						
	29.5 Measure Implementation	YES	Х	NO		N/A	
	YES. Briefly indicate: The Audit Vice appointment is reported to the regulate of the Bank for public knowledge.						
	NO. Explain:						
	NA.						
	Implementation Date	April 28	3, 2009				]
	Modification Dates		,				1
	Statutory Auditor of the corporation tive audit report makes a statement a				s clearly	y independe	ent of them.
	29.6 Measure Implementation	YES	Х	NO		N/A	
	YES. Briefly indicate: The external audit 2017.	firm decl	ared its	indepen	dence for	the period of	
	NO. Explain:						
	NA.						1
							_ -
	Implementation Date	August	11, 2016	6			1
	Modification Dates						

	the corporation is the holding compor all the companies, including the				e, the St	atutory Aud	itor is the
	29.7 Measure Implementation	YESI	X	NO		N/A	
	YES. Briefly indicate: Article 16 of the its capacity as parent company, Banco firm appointed by the General Shareho other members companies of the inspection and surveillance by the Fincounterparts in other countries."	Davivie Iders' M Conglor	enda S.A eeting pe nerate,	. will en erform th particula	sure Statu e Auditor f rly those	tory Auditor functions for subject to	
	NO. Explain:						
	NA.						
	Implementation Date	Decem	ber 16, 2	2015			
	Modification Dates		,				
		eholder	s. It o	contains		rovisions ind	
	29.8 Measure Implementation	YES	Χ	NO		N/A	
	YES. Briefly indicate: Subparagraph Board shall present a proposal to the analysis of the latter's experience and resources needed to carry out the work	Genera availat	l Assemb	oly for h	iring the A	uditor, after	
	Likewise, Subparagraph (m) of Article of its functions shall be to submit to the Board, proposals for candidates for St with legal requirements for that office ar	e Genera atutory <i>i</i>	al Shareh Auditor, a	nolders' . after ver	Assembly,	through the	
	Implementation Date	Decem	ber 16, 2	2015			
	Modification Dates		•				
between five teams, and	corporation sets forth a maximum ve (5) and ten (10) years, in order to safeguard its independence. Regulating firm, the maximum contract ter	to avoid arding \$	d excess Statutory	sive pro	ximity with	h such a firm	and/or its
		YES		NO	Х	N/A	

	YES. Briefly indicate:							
								_
	NO. Explain: The Bank's contracting poli Audit services.	cy does n	ot pr	ovide this	s conditi	ion for S	tatuto	ory
								_
	NA.							
	Within the maximum contract termer of the auditing-firm associates a							
of such	term, the turnover of the firm itself m	ust obliga	atoril	y take p	lace.			
	29.10 Measure Implementation	YES	X	NO		] ,	N/A	
	YES. Briefly indicate: According to subscribed with the Statutory Auditor, whose changed as often as deemed necessacting as statutory auditors every five (5)	vithin the to ssary. It a	erm c	of the con	tract ap	pointme	nts m	ay
	NO. Explain:							
	NA.							
	Investment of the Date	N4 40	0040					
	Implementation Date	May 18,	2010					_
	Modification Dates							
Auditor any sanctioned companies	corporation extends the existing professional services other than by the current regulations, to individual within the group of the auditing s and/or administrators coincide with	<b>n the au</b> uals or er firm, ar	ditinatities  nd co	<b>g of its</b> related ompanie	accou to the s of v	nts –ar auditing	nd re g firm	lated functions . This includes
	29.11 Measure Implementation	YES	х	NO		1 ,	<sub>V/A</sub>	$\neg$

		utory Auditor, this prohibition extends to anyone eam, either as a principal or an assistant.	
	NO. Explain:		
	NA.		
	Implementation Date	May 18, 2010	
	Modification Dates		
		on discloses the total amount of the contra	
tory A		at these honoraria have for the auditing firm i	
tory A	auditor, as well as the proportion the proportion the proportion to the firm's financial content of the firm's financial conte	at these honoraria have for the auditing firm i al auditing activity.  YES X NO N/A  ny discloses to the general public the total e Control Bodies document. This document	
tory A	cuditor, as well as the proportion the ome associated to the firm's financial 29.12 Measure Implementation  YES. Briefly indicate: The comparamount of the contract through the	at these honoraria have for the auditing firm i al auditing activity.  YES X NO N/A  ny discloses to the general public the total e Control Bodies document. This document	
tory A	cuditor, as well as the proportion the ome associated to the firm's financial 29.12 Measure Implementation  YES. Briefly indicate: The comparamount of the contract through the is published on the corporate webs	at these honoraria have for the auditing firm i al auditing activity.  YES X NO N/A  ny discloses to the general public the total e Control Bodies document. This document	
tory A	cuditor, as well as the proportion the ome associated to the firm's financial 29.12 Measure Implementation  YES. Briefly indicate: The comparamount of the contract through the is published on the corporate website.  NO. Explain:	at these honoraria have for the auditing firm i al auditing activity.  YES X NO N/A  ny discloses to the general public the total e Control Bodies document. This document	

V. FINANCIAL AND NON-FINANCIAL TRANSPARENCY AND INFORMATION

Measure No. 30: Information disclosure policy.

**30.1. The Board of Directors has approved an information disclosure policy** that features, at least the information provided in recommendation 30.1.

30.1 Measure Implementation	YES		NO	Х	N/A
YES. Briefly indicate:  NO. Explain: Article 45 of the Bylaws sets of	ut the comp	any's Inforn	nation Po	licy, from which	ch the following
is highlighted:  DAVIVIENDA will disclose reliable informationsheets and reports to the Superintendence of publication of authorized rating agencies' report the Shareholders' Meeting.	f Financial I	nstitutions;	publishin	g reports in v	irtual channels;

Such reports shall mention the relevant findings of the Statutory Auditor or other internal control bodies, when said findings shed risk on recovery of investment. Additionally, through any of the above mechanisms or some other appropriate mechanism, DAVIVIENDA will disclose to its shareholders and investors its Corporate Governance structures and rules. Any number of shareholders representing not less than 10% of the outstanding shares and investors in securities and bonds representing not less than 15% of the total commercial securities issued by the Bank, or their representatives, may commission audits of the issuer at their cost and responsibility, using specialized firms with which DAVIVIENDA usually works, or which the investors themselves consider appropriate, provided that the chosen firm has a trajectory and recognized international reputation (...).

However, the right described in this article cannot under any circumstances be extended to documents dealing with industrial secrets, information subject to bank reserve, confidential information that may be misused by competitors in the market, or data that if disclosed could be used to the company's detriment.

Article 37 of the Code of Good Governance states: Type of Information to be Disclosed. With at least the frequency established by applicable rules and its own standards, Banco Davivienda S.A. shall reveal truthful and important information to its shareholders, investors and the market in general. Accordingly, the bank will make the following information available to shareholders and investors:

- I. Financial, Corporate and Internal Control Aspects.
- a) Substantial modifications to the rules of Corporate Governance.
- b) Significant variations in ownership percentages.
- c) Relevant findings of the Statutory Auditor or any other internal control body that jeopardize reimbursement of investment.
- d) Financial Statements and notes to the Financial Statements.
- e) Report of the Statutory Auditor.
- f) Annual report of the Board of Directors and the President to the General Assembly of Shareholders.
- g) Proposed distribution of profits.
- II. Relevant Information. Banco Davivienda S.A. has a constant commitment to comply with relevant information standards to allow interested third parties and the market in general to obtain, in a timely and reliable fashion, basic and pertinent information so they can make informed decisions regarding their investments. Therefore, the Bank will comply strictly with rules that regulate the Public Securities Market, publishing on the Financial Superintendence's page the relevant information required by said standards. Shareholders, investors and the market in general may consult the bank's current information at any time at: www.superfinanciera.gov.co
- V. Others. Any additional information that is legally required.

It is important to mention the obligation binding entities supervised by the Financial Superintendence under the so-called banking reserve. In pursuance of this legal duty, companies supervised by the Superintendence and their officers must maintain reserve and discretion regarding client data or private knowledge related to the Bank's own situation that they become aware of in the course of their work or duties. It should therefore be borne in mind that disclosure of this type of information may lead to criminal, labor and administrative consequences for the offender. However, this protection to customers' interests has as an exception special provisions on the matter and orders by competent authorities.

	In addition, Article 20 of the Guide to the Rights on our website, states that in compliance with A Legal Vice-President or his designee, in coordi the officials in charge of coordinating relations officials will be in charge of verifying compliance	Article 24 of the Connation with Head between the Ba	ode of Good of the Inves nk and its s	Corporate Go stor Relations hareholders. I	vernance, the Office, will be Likewise, said	
					·	
	Implementation Date					
	Modification Dates					
comprehen	he case of conglomerates, the sive and transversal in regard to to well-grounded idea of the conglome model.	the group of	compan	<b>ies,</b> so tha	t those exte	rnal parties
	30.2 Measure Implementation	YES X	NO		N/A	
	YES. Briefly indicate: The informati through the www.grupobolivar.com w Business Group's condition.					
	Implementation Date	March 5, 200	)8			
	Modification Dates					
Moasuro N	o. 31: Financial statements.					
<b>31.1. If the</b> possible cor	re are qualifications [salvedades porate actions to solve the situation, sembly, by the president of the Audit 31.1 Measure Implementation	will be <b>expla</b>				
	YES. Briefly indicate:					
	NO. Explain: Article 45 of the Bylaws sta information through various mechanism the Financial Superintendence, includin reports for ratings by authorized rating f the Shareholders' Meeting.	s such as deliv g reports on vi	vering stat rtual chan	ements and nels, publica	reports to ation of	
	Such reports must provide the relevant internal control body, when such finding					
	Likewise, Article 17 of the Regulations f qualifications by the Statutory Auditor a these and the actions that the Company subject to pronouncement to the shareh	ppear in the fin proposes to r	nancial star emedy the	tements at y situation sh	ear end, nall be	

	NA.				
	Implementation Date				
	Modification Dates				
Auditor's quappropriate	Board of Directors considers that allifications [salvedades] or emphasing the General Assembly through discrepancy.  31.2 Measure Implementation	asis paragrap	hs , thes	se <b>are ex</b> p	plained and justified
	YES. Briefly indicate: Article 17 of the notes that "If qualifications by the Statut at year end, these and the actions that shall be subject to pronouncement to the When, in spite of the Statutory Aut Board considers it must maintain it explained and justified by a written the content and scope of the discreption."	tory Auditor ap the Company pe shareholders ditor's qualified to criteria, this report to the	opear in the proposes to meeting in cations and position	e financial so remedy the General As ad/or emph must be a	statements e situation essembly. eases, the dequately
	Implementation Date	December 16,	, 2015		
	Modification Dates				
between recorporation	ublic financial information conta elated parties. These include tran deems material through objective pa er indicators. There is also a referen	nsactions bet arameters suc	ween cor ch as thei	nglomerate r volume, p	companies that the percentage on assets,
	31.3 Measure Implementation	YES X	NO		N/A
	YES. Briefly indicate: Article 28 of the Privileged Information provides that the parties as set forth in applicable legislate notes to the financial statements and disprejudice to the decisions that manage its Stakeholders or part of them, in appropriate.	e Bank will rep tion, in particula isclosure of rele ement may mak	oort the trai ar the provi evant inforr ke to disclo	nsactions w sions for dis mation. This ose this info	rith related sclosure in sis without rmation to
	NO. Explain:				
	NA.				

	Implementation Date	January	20, 20	09			
	Modification Dates						
Measure No. 32: Information to the markets.							
<b>32.1.</b> In the context of the information disclosure policy, the Board of Directors (or the Audit Committee), adopts the necessary measures to ensure that the financial and capital markets receive all the financial and non-financial information on the corporation required by the regulations in force, plus any other that it considers relevant for investors and clients.							
	32.1 Measure Implementation	YES	Χ	NO		N/A	
	YES. Briefly indicate: Subparagraph (i) of Article 7 of the Board Rules establishes that said body, "i) shall determine the policies for information and communication with shareholders and the market."						
	Subparagraph (f) of Article 6 of the Audit Committee Rules states that said Committee shall ensure that the preparation, presentation and disclosure of financial information complies with the provisions of applicable standards, verifying that the necessary controls are in place.						
	Implementation Date	Decemb	er 18, 2	2007			
	Modification Dates						
32.2. The corporation's web site is user-friendly. The visitor finds any Corporate Governance information easily.							
	32.2 Measure Implementation	YES	X	NO		N/A	
	YES. Briefly indicate: The Company's website is organized in a friendly way, so it is easy for the user to access information related to corporate governance.						
	Implementation Date		5 de octubre de 2010				
	Modification Dates						
32.3. In this vein, the corporation's web site includes, at least, the links indicated in recommendation 32.3.							
	32.3 Measure Implementation	YES	Х	NO		N/A	J
	<b>YES. Briefly indicate:</b> The company has a corporate website, www.davivienda.com, in Spanish and English, with a link called Investor Relations/Corporate Governance that includes the following information:						
	- About the Company: (i) Historical Background; (ii) Mission; (iii) Major Investments to December 31, 2014; (iv) Services; (v) Our People; (vi) Coverage.						
	- Shareholders: First issue: (i) Notice of Preferred Shares Offer; (ii) Press conference resulting from Initial Demand of August 31, 2010; (iii) Regulation on First Issue of Preferred Shares; (iv) Prospectus for first issue of Preferred Shares; (v) Corporate Presentation; (vi) Indicators; (vii) Davivienda Share Price updated every 3 minutes.						
	Second issue: (i) Notice of Preferred Shares Offer; (ii) Regulation on Second Issue of Preferred Shares; (iii) Addendum 1 to the Information Leaflet on Davivienda Preferred Shares; (iv) Corporate Presentation.						

	Dividends: (i) Historical Table; (ii) Proposed Distribution of Profits Second Semester 2012; (iii) Profit Distribution Proposal approved by the Extraordinary Shareholders' Meeting of July 2013; (iv) Proposed dividends Second Semester 2013; (v) Proposed Distribution of Profits Approved by the Extraordinary Shareholders' Meeting of July 2013; (vi) Proposed Dividends 2014; (vii) Proposed Distribution of Profits Approved by the General Shareholders' Assembly of 2014; Payment of Dividends in Shares and FAQs.					
	- Investor Relations: Relevant Information, Market Share, Risk Rating, Analysts' Coverage.					
	- Corporate Governance: Bylaws, Guide to Corporate Governance, Code of Good Corporate Governance, Regulation of the General Shareholders' Meeting, Board Rules, Guide to Shareholders Rights and Obligations, Code of Ethics, Shares, Annual Report on Corporate Government, Internal Control Guidelines, copies of Implementation Report from 2011.					
	- Sustainability: Social Responsibility.					
	- Management report.					
	Implementation Date	October 5, 2010				
	Modification Dates					
	kets are files easy to share, downlo	ss through which the corporation conveys information to pad, and print.  YES X NO N/A				
	YES. Briefly indicate: The supports for communicating information to the markets are documents that can be printed, downloaded and shared.					
	NA.					
	Implementation Date	December 18, 2007				
	Modification Dates					
<b>32.5.</b> If the corporation is sizable and complex, it publishes every year on its web site, an explanatory report on the organization, methods, and procedures of its Control Architecture. It seeks to provide accurate and reliable financial and non-financial information, and to protect the company's assets as well as the safety and effectiveness of its transactions. A risk management report complements the above information.						
	32.5 Measure Implementation	YES X NO N/A				

Analysis, contained in the Managemer	ation is published in the chapter called Risk and Report presented to the Assembly. Likewise, non-financial information through its corporate			
NO. Explain:				
NA.				
Implementation Date	December 18, 2007			
Modification Dates				
re No. 33: Annual Corporate Gove	arnanaa Banart			
33.1 Measure Implementation  YES. Briefly indicate: The Compar Governance, approved by the Board.	YES X NO N/A  ny prepares an Annual Report on Corporate			
NO. Explain				
NA. Precise las normas que impiden adoptar	NA. Precise las normas que impiden adoptar la recomendación:			
Implementation Date	July 15, 2010			
vernance norms included in the bylaws appany documents. It does not intend to come	Governance Report is not a mere transcription of the s, internal regulations, good-governance codes, or other describe the corporation's governance model, but rather ant changes during the accounting period.			
33.2 Measure Implementation	YES X NO N/A			

	YES. Briefly indicate: The Annual Report on Corporate Governance discloses real conditions and relevant changes in the Company.  NO. Explain:					
	NA.					
	Implementation Date	July 15, 2009				
	Modification Dates					
adopted as The structu	well as the leading resulting change of the company's Annual Corporecommendation 33.3.	ut the year, the governance recommendations it nges.  orate Governance Report coincides with the scheme				
	33.3 Measure Implementation	YES X NO N/A				
	YES. Briefly indicate: The Annual Corporate Governance Report for 2017 is aligned with recommendation 33.3.					
	NA					
	Implementation Date	January 26, 2016				
	Modification Dates	January 20, 2010				
	Modification Dates	<u> </u>				